



NEW YORK CITY CIVIL SERVICE BOARDS,
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, Sept. 12th, 1895

Hon. William L. Strong,

Mayor.

Dear Sir:-

At a meeting of the Civil Service Commissioners held
Sept. 10th, 1895, it was

RESOLVED: That this Board recommend to the Mayor
that the classification of positions in the Fire Department be amended by adding to Subdivision II of Class 1 the position, "Confidential Clerk."

I have the honor to request your approval of the foregoing resolution.

Very respectfully yours,

Lee Phillips

Secretary.

Approved Sept 13/95



NEW YORK CITY CIVIL SERVICE BOARDS,
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COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
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J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, Sept. 12th, 189 5

Hon. William L Strong,
Mayor.

Dear Sir:-

At a meeting of the Civil Service Commissioners held
September 10th, it was

RESOLVED: That this Board recommend to the Mayor
that the fifth paragraph of Regulation 54 be amended so that the
same shall read as follows: "Promotions shall be made by success-
ive grades. In case of a vacancy in any position it shall be
filled by a selection from the next inferior grade subject to any
rule of the Department as to length of previous service therein.
It shall be the duty of the Department in which a vacancy occurs,
to notify all persons having had the requisite term of service in
the next inferior grade, and if there be no such person or persons,
then all persons having had the requisite term of service in the
next inferior grade, and so on until all the inferior grades are
exhausted, if necessary, that there will be a competitive examina-
tion for promotion."

I have the honor to request your approval of the fore-
going Resolution.

Very respectfully yours,

Lee Phillips
Secretary.

Approved Sept 13/95



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LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, Sept. 12th, 1895

Hon. William L. Strong,
Mayor.

Dear Sir:-

At a meeting of the Civil Service Commissioners held
Sept. 10th, it was

RESOLVED: That this Board recommend to the Mayor that
the position of Carpenter wherever it may occur in the city depart-
ments, be transferred from Schedule F to Schedule G.

I have the honor to request your approval of the foregoing
Resolution.

Yours respectfully,

Lee Phillips
Secretary & Executive Officer.

Approved Sept. 13/95.

ATL:-

Sept 12
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WILLIAM F. SLOAN

MEM LOBK

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NEW YORK CITY CIVIL SERVICE BOARDS,
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LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, October 5th, 1895

Hon. William L. Strong,

Mayor.

Dear Sir:-

At a meeting of the Civil Service Commissioners held
October 2nd, 1895, it was

RESOLVED: That this Board recommend to the Mayor that
Civil Service Regulation 35 be amended by striking from the 1st
paragraph thereof, "Prison Physician" and substituting therefor,
"Medical Examiner."

I have the honor to request your approval of the fore-
going Resolution.

Yours respectfully,

Lee Phillips

Secretary & Executive Officer.

Approved Oct. 8/95



NEW YORK CITY CIVIL SERVICE BOARDS.

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LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK. Oct. 5th, 1895

Hon. William L. Strong,

Mayor.

Dear Sir:-

At a meeting of the Civil Service Commissioners held
October 2nd, 1895, it was

RESOLVED: That this Board recommend to the Mayor that
the compensation of Examiner Francis Collingwood be increased from
\$1500. to \$1800. per annum, to take effect from October 1st, 1895.

I have the honor to request your approval of the fore-
going Resolution.

Yours respectfully,

Lee Phillips

Secretary & Executive Officer.

Approved Oct. 8/95



NEW YORK CITY CIVIL SERVICE BOARDS.

NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
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LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, Oct. 5 th, 189 5

Hon. William L. Strong,

Mayor,

Dear Sir:-

At a meeting of the Civil Service Commissioners held
Oct. 2nd, 1895, it was

RESOLVED: That this Board recommend to the Mayor
that the position of Fireman (of engines and Boilers) wherever it
exists in the several Departments, be classified in Schedule G,
so that the positions of Fireman and Stoker shall be in the same
Schedule.

I have the honor to request your approval of the fore-
going Resolution.

Yours respectfully,

Lee Phillips

Secretary & Executive Officer.

Approved Oct 8/95



NEW YORK CITY CIVIL SERVICE BOARDS.
NEW CRIMINAL COURT BUILDING.

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LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, October 5th, 1895

Hon. William L. Strong,
Mayor.

Dear Sir:-

At a meeting of the Civil Service Commissioners held
Sept. 19th, 1895, it was

RESOLVED: That this Board recommend to the Mayor that
the classification of positions in the Fire Department be amended
by adding to Subdivision I of Class 2, the position, Cashier.

I have the honor to request your approval of the fore-
going Resolution.

Yours respectfully,

Lee Phillips
Secretary & Executive Officer.

Approved Oct 8/95-



NEW YORK CITY CIVIL SERVICE BOARDS.

NEW CRIMINAL COURT BUILDING.

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CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, October 5th, 1895

Hon. William L. Strong,

Mayor.

Dear Sir:-

At a meeting of the Civil Service Commissioners held
Sept. 19th, 1895, it was

RESOLVED: That this Board recommend to the Mayor that
the classification of positions in the Fire Department be amended
by adding to Subdivision I of Class 2 the position, Superintendent
of Stables.

I have the honor to request your approval of the foregoing
Resolution.

Yours respectfully,

Lee Phillips

Secretary & Executive Officer.

Approved Oct 17/95



NEW YORK CITY CIVIL SERVICE BOARDS,
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, Oct. 5th, 1895

Hon. William L. Strong,
Mayor.

Dear Sir:-

At a meeting of the Civil Service Commissioners held Sept. 19th, 1895, it was

RESOLVED: That this Board recommend to the Mayor that the classification of positions in the Fire Department be amended by adding to Subdivision II of Class 1, the position of Confidential Examiner for the reasons given in the letter of Fire Marshal Hollister addressed to the Board of Fire Commissioners under date of Sept. 19th, and submitted to this Board by the President of the Fire Department with his letter of the same date.

I have the honor to request your approval of the foregoing Resolution.

Yours respectfully,

Lee Phillips

Secretary & Executive Officer.

Approved Oct. 8/95



NEW YORK CITY CIVIL SERVICE BOARDS.

NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
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CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, October 10, 1895.

Hon. William L. Strong,

Mayor.

Dear Sir;-

At a meeting of the Civil Service Commissioners, held Sept. 19th, 1895, it was

RESOLVED: That this Board recommend to the Mayor that the classification of positions in the Health Department be amended by adding to Subdivision I of Class 1 the positions, "~~Chief Clerk~~", and "Assistant Chief Clerk".

I have the honor to request your approval of the foregoing Resolution.

Yours respectfully,

Lee Phillips
Secretary and Executive Officer.

*Signed
Oct 25/95*

Oct 10

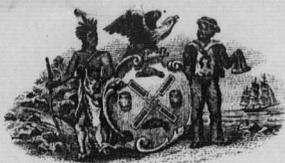


THE NATIONAL
ARCHIVES
COLLEGE PARK, MARYLAND
SERIALS ACQUISITION
SECTION
800 N. BEECH STREET
COLLEGE PARK, MARYLAND 20740

HON. WILLIAM J. S.

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DOB. 21.1-



NEW YORK CITY CIVIL SERVICE BOARDS.

NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
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J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, _____ 189

Meeting held Oct. 24th, 1895.

Examiner R. O. Williams was present in pursuance of a resolution adopted at the last meeting, and upon the request of the Chairman, made a detailed explanation of his connection with the examinations for the positions of Auditor and Deputy Fire Marshal in the Fire Department, held Sept. 11th and 12th, respectively.

After Mr. Williams retired, the matter was considered, and upon motion of the Chairman the following preamble the resolution were adopted, Commr. Watson voting in the negative.

WHEREAS: It appears from the statement of Mr. R. O. Williams, that in preparing the questions for the examination of candidates for the offices of Auditor and Deputy Fire Marshal of the Fire Department he proposed questions furnished him by the Secretary of the Fire Department, practically without any change, and subsequently refused to rate the answers to these questions alleging that he was not acquainted with the subject matter of the examination.

RESOLVED: That the Board censures the said Examiner for his conduct in the matter,

First: For neglecting to comply with the instructions



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J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

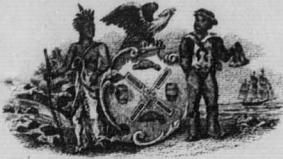
(2.)

NEW YORK, _____ 189_____

of the Board in its resolution on the subject adopted Aug. 22nd,
1895.

Second: For using the questions without change.

Third: For failing to inform himself as to the duties of
the office for which the examination was to be held.



NEW YORK CITY CIVIL SERVICE BOARDS,
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CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, NOV. 4th, 1895.

Hon. William L. Strong,

Mayor.

Dear Sir:-

At a meeting of the Civil Service Commissioners held
Oct. 31st, 1895, it was

RESOLVED: That this Board recommend to the Mayor the
appointment of a suitable person as Curator of the Pictures belong-
ing to the city.

Yours respectfully,

Lee Phillips

Secretary & Executive Officer.



NEW YORK CITY CIVIL SERVICE BOARDS,
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CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, Nov. 4th, 1895

Hon. William L. Strong,

Mayor.

Dear Sir:-

At a meeting of the Civil Service Commissioners held Oct. 31st, 1895, it was

RESOLVED: That this Board recommend to the Mayor that Subdivision V of Class 2 of the classification of positions in the Department of Public Works be amended by including therein the position, "Receiver of Police Complaints."

I have the honor to request your approval of the foregoing Resolution.

Yours respectfully,

Lee Phillips

Secretary & Executive Officer.

At a meeting of the Civil Service Commissioners held
Oct. 31st, 1895, it was

RESOLVED: That this Board recommend to the Mayor
That Subdivision V of Class 2 of the classification of
positions in the Department of Public Works be amended
by including therein the position, "Receiver of Police
Complaints."

The foregoing Resolution is hereby approved.

Mayor.

Dated, New York, Nov. 1895.



NEW YORK CITY CIVIL SERVICE BOARDS.
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN.
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, Nov. 4th, 1895.

Hon. William L. Strong,
Mayor.

Dear Sir:-

At a meeting of the Civil Service Commissioners held
Oct. 31st, 1895, it was

RESOLVED: That this Board recommend to the Mayor that
the position of Bridge Tender wherever it may occur in the Depart-
ments of the City Government, be transferred from Schedule F to
Schedule G.

Yours respectfully,

Lee Phillips

Secretary.

Approved Nov. 7/95



NEW YORK CITY CIVIL SERVICE BOARDS.
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN,
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CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, Nov. 7th, 1895

Hon. William L. Strong,
Mayor.

Dear Sir:-

At a meeting of the Civil Service Commissioners held
Oct. 31st, it was

RESOLVED: That the Secretary be instructed to examine
EMIL BACK for promotion from the 1st to the 2nd Grade of Clerk-
ships in the Civil Service office, and that this Board recommend to
the Mayor that the salary of Mr. Back be increased from \$1000.
to \$1200. per annum.

I have the honor to report that in pursuance of such Re-
solution, Mr. Back was duly examined for such promotion on Nov.
1st, 1895, obtaining a rating of 100%.

I therefore have to request your approval of the fore-
going recommendation.

Yours very truly,

Lee Phillips
Secretary

W. L. Strong

Approved:



NEW YORK CITY CIVIL SERVICE BOARDS.

NEW CRIMINAL COURT BUILDING.

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CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK. Nov. 9th, 1895

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Hon. William L. Strong,

Mayor.

Dear Sir:-

I have the honor to advise you that a vacancy exists in this Commission in the position of Examiner, and by direction of the Board, I certify the highest three names from the eligible list:

1.	Frederick G. Ireland	142 E. 40 Street	96.79%
2.	Chas. P. Howland	14 W. 9th Street	91.99
3.	George N. Messiter	5 E. 17 Street	88.59

At a meeting of the Civil Service Commissioners held Nov. 7th, 1895, it was

RESOLVED: That this Board recommend to the Mayor the appointment of Frederick G. Ireland of No. 142 E. 40th Street as one of the Board of Examiners.

Respectfully yours,

Lee Phillips

Secretary.



COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK CITY CIVIL SERVICE BOARDS.

NEW CRIMINAL COURT BUILDING.

NEW YORK, November 10 1895

Hon William L. Strong
Dear Sir

I wish to apologize for any irritation which I may have manifested last night. My nerves are somewhat worn with this subject, and the attitude of the Board was at once developed when, on attempting to open the meeting with my statement, I was interrupted by Mr. Godkin in order that the matter first considered might be, not my charges, but a complaint against me. When I first brought charges against Mr. Phillips, it was, to my surprise, assumed that I, and not Mr. Phillips, was to be put upon trial, and the nerves of a more stolid man might excusably be affected by nine months of effort for good administration under such conditions.

I will pass over Mr. Godkin's frankly expressed opinion of my capacity. I was favored with it last April, and valued it so highly that I at once showed it to Mr. Carl Schwarz, of the Civil Service Reform

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association. I do not entertain the slightest feeling
against Mr. Godkin for holding it or expressing
it. Its value as a guide to the action of others
is to be measured by the opinions which Mr. Godkin
has expressed, and is daily expressing, of every
man whose character comes under his observation.
I am quite willing to take my place with the good
among those who have heretofore been honored with
his disapproval. He made however a charge last
night which was entirely new to me. He charged
that I had attempted to secure the appointment
of a man of worthless character as Labor Clerk,
and I request that this charge be considered as
part of the whole case. I have all the papers,
and still maintain that the man in question
was proved to possess an unblemished character,
the record of the trial quoted not even purporting
to reflect upon it. The man who was ^{first} appointed
Labor Clerk was, ^{and because of} appointed on Mr. Godkin's recommen-
dation. I have no hesitation in saying that had
he been retained, the administration of that Bureau
would have been rightly suspected. It was only because
of my ^{recorded in the minutes of the Board} protest that this man, tainted with Tammany methods,
was not appointed, and it was on my motion that Mr.
Briscoe was so appointed.



NEW YORK CITY CIVIL SERVICE BOARDS.

NEW CRIMINAL COURT BUILDING.

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CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, _____ 189 _____

I last night, made five charges against Mr. Phillips;
 1st That I had personally seen him conducting a
 fraudulent examination. This was met with
 the statement that the Board had considered
 the matter and decided it by passing a vote of
 censure upon an innocent man. ^{Before} ~~that~~ that
 vote was carried, I was asked to state my views
 and as Mr. Phillips was present, declined to do
 so on the ground that I had already communicated
 them ^{in writing} to Mr. Wheeler. Mr. Olcott was absent
 from the ^{meeting} ~~meeting~~ at which ^{when} ~~when~~ the charge was first made, and although
 the letter containing it had been in Mr. Wheeler's
 possession several weeks it had not been shown him.
 He therefore voted in ignorance of the merits of
 the case from my point of view. Mr. Wheeler's
 response to the charge, which I have over his signature,
 was that "the whole discussion on the subject had
 failed to show to his mind, the slightest fault on
 Mr. Phillips part" and the resolution of censure
 upon Mr. Williams, ^{which was passed} had been prepared by Mr.
 Wheeler before the meeting at which Mr. Williams
 was examined and before he had been heard. But
 for Mr. Williams' refusal to mark the papers, and thereby
 to participate in the fraud, the examination would



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NEW CRIMINAL COURT BUILDING.

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LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, _____ 189 _____

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have been completed and the fraud effected. If I had not been in the city the Board would have then been as ignorant of the whole matter as it was of the fraudulent examination upon which I based my fifth charge ^{made below}. I particularly request that this charge be examined into, as its treatment by the Board illustrates the methods against which I have had to contend whenever questions relating to Mr. Phillips' conduct have been raised.

My second charge related to the M^cLaughlin examination. It has not been considered at all. I refer to Mr. Roosevelt for evidence upon the subject.

My third charge was that eligible lists existing when we were appointed were fraudulent for the reason that the examinations ~~at~~ upon which they were based were fraudulent; - that candidates at those examinations had taken the questions home with them and returned next day to answer them. Mr. Wheeler's reply to this (over his signature) was that "I had evidently made up my mind and seemed to him hardly in a position to act as judge." "He never asked me for my evidence, and I had no opportunity to present it until Nov. 4, one month and three days after the charge was made. If it was ^{the charge}

true it was evidently improper that Mr. ⁵
Phillips should be continued in office a single
day.

My fourth charge was that Mr. Phillips' previous reputation,
as indicated by a quotation from a letter written
in 1892, was detrimental to the interests of Civil
Service Reform. This charge was made on Oct

4th ~~and~~ ^{but} I have never been asked to produce
the letter or who was its author. "When I did

produce it last night, Mr. Wheeler, its author, at
once ~~assumed~~ ^{advanced} the proposition that the responsible

head of the Civil Service Department at the time
that it was written was in no way affected by
the ~~charge~~ ^{statement} contained in it that "a critical examination
will show that the successful parties must have
had information in advance as to the character of
the examination." In reply to that proposition I

wish to say that, although the police department
shared at that time in the marking of the papers
it was not then, and never has at any time
been legally permitted to have ~~any part of~~
the preparation of ^{or custody of} the questions. "Information, upon
in advance

the character of the examinations" could therefore
have been obtained only from the Civil Service Board.

My fifth charge was that Mr. Phillips had conducted ^{to} completion a fraudulent examination on Aug 16th 7th and that, at that examination, he had, in contravention of a resolution of the Board, and of one of the regulations, ~~marked the papers in~~ permitted the Secretary of the Fire Board to share in the marking of the papers. Mr. Wheeler's reply was that the Secretary was possibly a man of high character, and ~~his~~ inference was that in that case it was proper (notwithstanding ^{and in violation of} the resolution and the regulation) to ask his aid. Mr. Wheeler is of course aware that collusion between the Secretary of the Fire Board and candidates ^{for Civil Service Examinations} in the employ of that Board has been justly suspected, and that previous knowledge by said candidates of questions prepared by him has been proved.

I apologise for burdening you with so lengthy a communication, but I think I am justified in asking your attention to the difficulty I have had in obtaining a consideration of the charges I have made, and to the continuous effort to evade the issues raised. I am aware that some of my colleagues have had conferences which presumably affected their action upon these questions at meetings of the Board. I, on the contrary, have never made charges except to the Board as a whole, nor attempted

to influence the opinion or action, of one of its members^{my} except by arguments in open meeting, or letters to be laid before all. As it was intimated that my interference had been detrimental to the proper administration of the office, I would suggest that inquiries be made of all the Examiners and of the Labor Clerk. I wish to say that there was only of them with whom I was acquainted at the time of his appointment.

I also request that you read the minutes of the Board since Feby. 1895, and the arguments on file which influenced the adoption of the amendments to the rules promulgated by the first Civil Service Board. (Mess. Wheeler, Godkin & Johnson)

I wish to say that Mr. Olcott should not be included in any reflection upon the ~~Board~~ action of the Board which the evidence I present may justify. He was uninformed upon the subject of Civil Service Reform when he was appointed, and it was quite natural that he should side with the majority. Upon all questions where he was not so biased he has shown himself just, conscientious, and disinterested.

In conclusion I hope, that in justice to me, you will give this matter the time necessary to determine the truth. My resignation is at your service whenever you think it in the public interest to accept it. Yours Very Respectfully
O. H. Watson

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154.

Hen Wm L. Strong
Mayer

FROM
OLCOTT AND OLCOTT,
Nos. 4 & 6 WARREN STREET,
NEW YORK CITY.



COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK CITY CIVIL SERVICE BOARDS.

NEW CRIMINAL COURT BUILDING.

Copy of letter received from E. P. W. by C. W. W.

NEW YORK, Nov. 12, 1895

Dear Sir:-

In view of the opinions expressed at our meeting Saturday evening in reference to the men on the eligible list of the Fire Department, I requested our new examiner, Mr. Ireland, to go over the papers of the nine persons who would be sent to the Fire Department under the pending requisition, instructing him to examine specially for any indications of collusion or unjust marking. He has given me a report this morning, a copy of which I enclose.

Mr. Watson and I saw Gen. Lagrange personally yesterday morning and he assured us that the men that had been sent from the list had been entirely satisfactory. In view of the fact that the present Board of Fire Commissioners are of a different party from their predecessors and that it is impossible that there should have been any disposition on the part of the predecessors of the present Board of Fire Commissioners or of the present examiners to discriminate in favor of republican candidates, it seems to me there is no good ground for suspicion as affects any of the men on the list except the man whom Mr. Ireland refers to, No. 112. I have asked Mr. Charles B. Jessup, our examiner into character, to look up Rickett's references and report forthwith. Meanwhile, if you approve I will instruct the Secretary to comply at once with the requisition of the Fire Department and send to them names from the present list under their pending requisition. Their reason as



NEW YORK CITY CIVIL SERVICE BOARDS.
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
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LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

2.

NEW YORK, _____ 189__

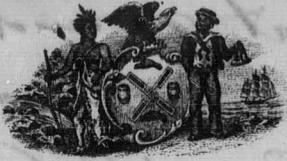
stated for urgency is on its face a good one and I can see no good ground under the circumstances for discrediting it. Pray let me hear from you to-morrow morning so that action may be taken at once.

I have taken the responsibility of changing the place of our next meeting on Friday evening to the Bar Association. I hope this will be agreeable to you.

Yours respectfully,

(Signed) Everett P. Wheeler,
Per B.

to Charles ^{W.} Watson Esq.



COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN,
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK CITY CIVIL SERVICE BOARDS.

NEW CRIMINAL COURT BUILDING.

Copy of letter written by C. W. W. to E. P. W.

NEW YORK, Nov 13 1895

Mr Everett P. Wheeler

Dear Mr Wheeler

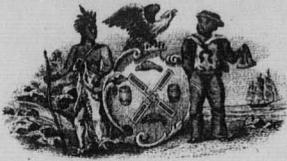
Yours of 12th inst. is at hand. In reply I would say that this whole matter is somewhat mysterious. Until you read, last Saturday night, the letter which Gen. La. Grange had written you, I was unaware that any certifications had been made from the old eligible list for Firemen, and I therefore do not know to-day upon whose objection certifications from the old eligible list were discontinued. It is quite apparent that, if the 54 men already appointed from that list had been properly certified, there could have been no question as to the apparent propriety of the certification of nine more men from the same list. I do not know

upon whose objection, nor upon what ground
certifications from this old list ceased at this
point, nor do I know why Gen. La Grange
was referred to me for permission to have
said certifications continued. The last
two certifications were made on Oct 31st and
Nov. 1st. A new requisition was made
by the Fire Dept. on Nov 6th. I know
of nothing which occurred between Nov 1st and
Nov. 6th to cause the reversal of policy, and
the refusal to fill the new requisition.

As the matter now stands the Mayor
has expressed an opinion upon the question,
and I think it only proper that he
should be made acquainted with the facts
before further action is taken by the Board.

I am much obliged for your acquiescence
regarding the next meeting.

Signed C. W. Watson



NEW YORK CITY CIVIL SERVICE BOARDS.

NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, ~~November 13th~~ 1895.

Hon. William L. Strong,

Dear Sir:-

Referring to the matter of the eligible list for the Fire Department, respecting which some conversation took place at your house on Saturday evening, I have caused the papers of those who stand highest on the list, and who would be certified in ordinary course to the Fire Commissioners, to be examined. Our Examiner reports favorably, and if you see no objection I will direct the Secretary to certify the names at once. Gen. LaGrange's reason for requesting a certificate seems to me a reasonable one, and as there is no ground for discrediting it, I hardly feel justified in deferring action longer. I have communicated with my co-commissioners, and they see no objection to this course if you have none.

Yours very respectfully,

Everett P. Wheeler



NEW YORK CITY CIVIL SERVICE BOARDS,
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN,
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, Nov 13 1895

Hon Wm L. Strong
Mayor &c.

Dear Sir

I take the liberty of
enclosing copies of two letters for your
information. The facts spoken of

may be ascertained by inquiring of
Com. Sheffield, and of

Yours Respectfully

C. Watson

155

1881

31

OFFICE

OFFICE



NEW YORK CITY CIVIL SERVICE BOARDS,
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, Nov. 18th, 1895

156

Hon. William L. Strong,
Mayor.

Dear Sir:-

I have the honor to advise you that a vacancy exists in this office in the position of Examiner and by direction of the Civil Service Commissioners, I certify the highest three names from the eligible list:

- | | | | |
|----|--------------------|-------------------|--------|
| 1. | Chas. P. Howland | 14 W. 9 Street | 91.99% |
| 2. | George N. Messiter | 5 E. 17 Street | 88.59 |
| 3. | Percy S. Hildreth | 25 Madison Avenue | 86.36 |

At a meeting of the Board held Nov. 15th, 1895, it was
RESOLVED: That this Board recommend to the Mayor the
appointment of George N. Messiter as a Civil Service Examiner.

Respectfully yours,

Lee Phillips

Secretary & Executive Officer.

[Copy.]

New York, November 23, 1895.

To

Everett P. Wheeler, Chairman of the Board of Civil Service Commissioners of The City of New York.

On the Twenty-first day of the present month, I received by mail from Lee Phillips, Esq., Secretary and Executive Officer of the Civil Service Boards of The City of New York, a certified copy of a preamble and resolution adopted by the Board of Civil Service Commissioners of The City of New York at a meeting of said board held on the Twenty-fourth day of October of the present year, and with said certified copy, as being the resolution referred to in said before-mentioned resolution, a certified copy of a resolution adopted on the Twenty-second day of August, 1895, by the said board of commissioners.

Replying to said communication and to the said preamble and resolutions so communicated, I deny everything contained in the same that by allegation or implication attaches to me fault of any kind. And, furthermore, I affirm and charge

That said preamble and resolution adopted on the Twenty-fourth day of October of the present year, as aforesaid, are unjust, and that the same contain matter that is false, malicious and injurious to me; that said preamble and resolution were concocted, proposed, and adopted with the malicious intent of shifting falsely and unjustly on to me some part of the odium that attaches to the evil and fraudulent doings of certain New York City Civil Service Commissioners and others, and with the malicious intent of injuring me in such manner and otherwise; that the commissioners who voted for the adoption of said preamble and resolution will know that said preamble and resolution contained matter that is false, malicious and injurious to me, and that said commissioners conspired, and have conspired, together and with others, with the malicious intent of injuring me in the manner aforesaid and otherwise; that said commissioners by their wicked doings and conspiracies have caused me great pain and injury. — Ralph O'Williams

Civil Service Examiner

The communication of which the foregoing is a copy was left by me in an envelope addressed to Everett P. Wheeler, Esq., Chairman of the Board of Civil Service Commissioners of the City of New York, at the business office of said Commissioner Wheeler on this 25th day of November, 1895. — Ralph O'Williams

166 West 73d St.,
New York, Nov. 25, 1895.

Honorable William L. Strong,
Mayor of The City of New York.

Sir:

The communication,
a copy of which is herewith
enclosed, was delivered by
me this morning at the
office of Everett P. Wheeler,
Esq., Chairman of the
Board of Civil Service
Commissioners of the
City of New York.

Respectfully yours
Ralph O'Williams
Civil Service Examiner

(Copy.)

New York, November 23, 1895.
To Everett P. Wheeler, Chairman of the Board of Civil
Service Commissioners of the City of New York.

On the twenty first day of the present month, I received by mail from Lee Phillips, Esq., Secretary and Executive Officer of the Civil Service Boards of the City of New York, a certified copy of a preamble and resolution adopted by the Board of Civil Service Commissioners of the City of New York, at a meeting of said board held on the twenty fourth day of October of the present year, and with said certified copy, as being the resolution referred to in said before mentioned resolution, a certified copy of a resolution adopted on the twenty second day of August, 1895, by the said Board of commissioners.

Replying to said communication and to the said preamble and resolutions so communicated, I deny everything contained in the same that by allegation or implication attaches to me fault of any kind. And, furthermore, I affirm and charge that said preamble and resolution adopted on the twenty fourth day of October of the present year, as aforesaid, are unjust, and that the same contain matter that is false, malicious and injurious to me; that said preamble and resolution were concocted, proposed, and adopted with the malicious intent of shifting falsely and unjustly on to me some part of the odium that attaches to the evil and fraudulent doings of certain New York City Civil Service Commissioners and others, and with the malicious intent of injuring me in such manner and otherwise; that the commissioners who voted for the adoption of said preamble and resolution well knew that said preamble and resolution contained matter that is false, malicious and injurious to me, and that said commissioners conspired, and have conspired, together and with others, with the malicious intent of injuring me in the manner aforesaid and otherwise; and that said commissioners by their wicked doings and conspiracies have caused me great pain and injury.

(Signed) Ralph O. Williams,
Civil Service Examiner.



NEW YORK CITY CIVIL SERVICE BOARDS.

NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, Nov. 29th, 1895

Hon. William L. Strong,

Mayor.

Dear Sir:-

At a meeting of the Civil Service Commissioners held
Nov. 26th, 1895, it was

RESOLVED: That this Board request the Mayor to remove
Mr. R. O. Williams from the position of Civil Service Examiner,
and that the letter addressed by Mr. Williams to the Chairman of
this Board, or a copy thereof, be submitted to the Mayor with this
Resolution.

Yours respectfully,

Lee Phillips

Secretary & Executive Officer.

*Approved
Nov 30 1895
[Signature]*



NEW YORK CITY CIVIL SERVICE BOARDS,
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT R. WHEELER, CHAIRMAN.
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, Dec. 2nd, 189 5.

Hon. William L. Strong,

Mayor.

Dear Sir:-

At a meeting of the Civil Service Commissioners held
Nov. 26th, 1895, it was

RESOLVED: That this Board recommend to the Mayor that
Subdivision I of Class 2 of the classification of positions in the
Department of Charities and Correction be amended by inserting
the word "Hospitals" after the word "Prisons" in the first line
thereof, and that Subdivision II of Class 2 be amended by including
therein the position "Deputy Wardens of Hospitals."

I have the honor to request your approval of the fore-
going resolution.

Yours respectfully,

Lee Phillips

Secretary & Executive Officer.

Approved Dec. 3/95

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Dear Sir:-

RECAL.

HON. WILLIAM T. SPLOON.

2

NEW YORK DEP. OF COR. 1888

NEW YORK CIVIL SERVICE BOARD



NEW YORK CITY CIVIL SERVICE BOARDS,

NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, Dec. 5th, 1895

Job E. Hedges Esq.,

Secretary to the Mayor:

Dear Sir:-

I beg to acknowledge the receipt of your communication of the 3rd inst., addressed to the Civil Service Commissioners requesting a statement of the work of this office during the current year, with suggestions etc. I will place the same before the Board at the earliest opportunity.

Respectfully yours,

Lee Phillips
Secretary.

159

LAW OFFICES
OF
OLCOTT AND OLCOTT,
Nos. 4 & 6 WARREN ST.,
NEW YORK CITY.

J. VAN VECHTEN OLCOTT.

W. M. K. OLCOTT.

NEW YORK.

December 7, 1895

160
Hon Wm L. Strong 12 W. 57

Dear Sir. Mayor &c. I am in receipt of a letter from Clarence B. Angle in which he states that "no resolutions have been passed by the New York Civil Service Commission within the last month, which affect either the New York Supervisory Board of Civil Service Commissioners or any of its members" - I hope sincerely that our matters can be settled quickly - I think matters in connection with the Civil Service are seriously suffering on account of our difficulties
Yours faithfully
J Van Vechten OLCOTT

Honorable William L. Strong,

Mayor of the City of New York.

We respectfully request you to remove Charles W. Watson from his position as one of the Civil Service Commissioners of the City of New York, for the following reasons:

1. That the said Watson of his own motion and without authority directed the examiners assigned to assist upon the recent examination of candidates for Examiner, to examine said candidates in subjects which were in addition to those which had been determined by the Civil Service Board and which subjects so determined had been publicly announced as those upon which such examination would be conducted.

2. That the said Watson, in violation of Regulation 3 of the New York City Civil Service Regulations has of his own motion, and without authority from the Supervisory Board, interfered with the conduct of examinations, and directed individual examiners to keep questions secret from the Secretary who is Chairman of the Board of Examiners, and has embarrassed and hindered the conduct of business in the office of the Supervisory Board and of the Board of Examiners.

Honorable William L. Strong,

Mayor of the City of New York.

We respectfully request you to remove Charles W. Watson from his position as one of the Civil Service Commissioners of the City of New York, for the following reasons:

1. That the said Watson of his own motion and without authority directed the examiners assigned to assist upon the recent examination of candidates for Examiner, to examine said candidates in subjects which were in addition to those which had been determined by the Civil Service Board and which subjects so determined had been publicly announced as those upon which such examination would be conducted.

2. That the said Watson, in violation of Regulation 3 of the New York City Civil Service Regulations has of his own motion, and without authority from the Supervisory Board, interfered with the conduct of examinations, and directed individual examiners to keep questions secret from the Secretary who is Chairman of the Board of Examiners, and has embarrassed and hindered the conduct of business in the office of the Supervisory Board and of the Board of Examiners.

3. That the said Watson has complained to your Honor of the decision of the said Supervisory Board and of the conduct of his colleagues, without notice to them, and without previously bringing such complaints to the attention of the Board or moving to revise or change the said decisions; and that his conduct to his colleagues has been so overbearing and offensive as to seriously impede them in the discharge of their duties as Civil Service Commissioners.

4. That the said Watson is in the habit of publicly charging his colleagues with being unfaithful to their duty, and injuring the cause of Civil Service Reform, that said statements are false and injurious, and unbecoming a public official.

These matters were laid before your Honor and discussed in Mr. Watson's presence. He could not deny them but showed their truth by his conduct and language on that occasion. Our Chairman has asked him to resign. This he has refused to do. We therefore in the interest of good administration ask you to remove him.

Yours respectfully,

December 10, 1895

Ernest Wheeler
Edwin L. Godkin
Hauvechten Olcott

161.



NEW YORK CITY CIVIL SERVICE BOARDS.

NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK. Dec. 12th, 1895

Hon. William L. Strong,

Mayor.

Dear Sir:-

At a meeting of the Civil Service Commissioners held
Dec. 10th, 1895, it was

RESOLVED: That this Board recommend to the Mayor
that Civil Service Regulation 40 be amended by the insertion after
the word "misconduct" in the first line of the first paragraph
thereof, the words "or who shall have been stricken from an elig-
ible list in any Schedule on account of defects of character."

I have to request your approval of the foregoing.

Yours respectfully,

Lee Phillips
Secretary.

Approved Dec. 12/95

162.



NEW YORK CITY CIVIL SERVICE BOARDS,
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, Dec. 12th, 1895

Hon. William L. Strong,
Mayor.

Dear Sir:-

At a meeting of the Civil Service Commissioners held
Dec 10th, 1895, it was

RESOLVED: That this Board recommend to the Mayor that
Subdivision II of Class 1 of the classification of the Department of
Public Parks be amended by adding thereto the position, "Private
Secretary to the President."

I have to request your approval of the foregoing.

Yours respectfully,

Lee Phillips

Secretary.

Approved Dec. 12/95-



NEW YORK CITY CIVIL SERVICE BOARDS,
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, Dec. 12th, 1895

Hon. William L. Strong,
Mayor.

Dear Sir:-

At a meeting of the Civil Service Commissioners held
Dec. 10th 1895, it was

RESOLVED: That this Board recommend to the Mayor
that Subdivision IV of Class 2 of the classification of positions
in the Department of Public Works be amended by inserting therein
after the words, "Second Grade", the position, "Engineer Inspectors"
and by renumbering the remaining grades accordingly.

I have to request your approval of the foregoing.

Yours respectfully,

Lee Phillips

Secretary.

Approved Dec. 12/95

The Evening Post.
NEW YORK.
EDITORIAL ROOMS.

C
Dec. 12, 1895.

Job E. Hedges, Esq.,
Secretary.

Dear Sir:--

We received a copy of the communication from the Mayor, asking for our report, at the meeting of the Civil Service Commission last night, and I was appointed a committee to draft it.

I now write to ask if you will be good enough to inform me what is the last day on which the Mayor could receive it. At this moment I am much pressed by other work, and I should be grateful for as much delay as possible.

Truly yours,

Edwin L. Godkin.

W B S

No 175 Second St
New York City

C

December 24th 1895

William L Strong

Mayor of the City and County of New York

Dear Sir

On behalf of and being personally interested in one Frank B Florence (my son) an applicant for position of Fireman in the Uniformed Force of the Fire Department of the City of New York

I beg leave to respectfully submit the following facts and reports. Previous to January 22nd 1895 He made application to be appointed a Fireman on the Uniformed Force

Having passed the Examinations and the final Examination January 22nd 1895, and on February 14th 1895. Received a Percentage Certificate Rating of 73.24

Qualifying him for appointment from the eligible list. There have been I am informed several requisitions made by the Fire Commissioners

to the Civil Service Commissioner for men from
the Eligible List of Firemen to the Uniformed Force.
I am also informed the Requisitions have been
honored. And that the February 14th 1895 Eligible
List. Should be nearly Exhausted. Judging by
the number of men appointed. And those
on probation

And I am further informed that they the
Civil Service Board have another Eligible List
Made up of the Higher Percentages of two different
Eligible Lists. Which I think is to my sons Disad-
vantage and loss. After passing a competi-
tive Examination And Qualifying on the first
Eligible List of February 14th 1895

It is rumored these two lists were combined for
the purpose of getting rid of men who were
supposed to be Tammany Hall Democrats
Now In this Instance. If that were true
they have made a mistake In regard to
Frank B Florence's Politics — Leaving politics
aside. I ask Under the Civil Service Board
ruling. What use there is of Applying for

an application blank Filling It up Getting
your friends to Sign and Endorse you
Filing the Application, Attending Examinations
Passing Examinations, Qualifying for the
Position. Get a rating on the Eligible List
And then to be told that there has been another
and Later Examination for Firemen for the
Uniformed Force. And another Eligible List
Made out. And that the two Lists have been
combined And the names of the men Have
^{been} graded from the Highest to the Lowest Percentage
Leaving my son a great deal lower on what
they call the Present Eligible List. Then he was
on the February 14th 1895 List.

I respectfully submit your Honor that this does
not seem like Fair Play or Law.

The applicant in this case Is an American
And as to Moral Character. The Best
He Is a married man and the father of three
children. Neither does he drink Intoxicants
or gamble. His height Is 5 feet 11 in Weight 190 lbs
to use an Expression. Strong as an ox
active as well. Age 25 years

Born In the City of New York. As his parents
and Grand Parents and Great Grand Parents
was before him. Never to my knowledge have
any one of the Men folks ever held any
position Under the City or National Government
With the Exception of my father (His Grandfather)
Who done duty on the Old Night Watch
(Leather Heads). You can if you so desire
Get his (Florence) Record from the signers of
his application papers. And the reports made
by the Civil Service Board. Inquiring In to his
Character. With all due respect to your Honor
as a man And as Mayor of the City of New York
I am

Respectfully yours
Edward D Florence

(copy.)

New York City Civil Service Boards, New Criminal Court
House.

New York, December 27th, 1895.

Mr. Edward D. Florence,

175 2nd Street.

S i r :-

Your letter of the 26th inst., addressed to Mayor Strong has been referred to this office for reply. I have to state that there is no dispute about the facts set forth in your letter, but under the Civil Service rules, examinations are held from time to time as the needs of the service require, and it has always been the custom to call new examinations for the purpose of replenishing existing eligible lists whenever a considerable number of those obtaining the higher percentages have been appointed. Regulation 13 provides, "Where an examination for any grade takes place before the eligible list for that grade is exhausted, a new eligible list shall be prepared after such examination, to take the place of the former eligible list." The same regulation further provides that the names of those on the old list shall be placed upon the new list in the order of their percentages etc.

Your son's name stood very near the foot of the list of January 22nd, being No. 76 thereon, and as 47 men had been appointed from said list in the order of their rating, and the Fire Department has several times requested that a new examination be held, such examination was called and the new eligible list perfected on Nov. 26th last. The name of Frank B. Florence now stands No. 46 on the revised list

There seems to be no good reason why applicants who have not been examined may not have the right under such circumstances to compete with those already on an eligible list as well as with one another. There are now nearly 1000 new applicants awaiting examination, and examinations will doubtless be held within a month or two when the list will be again revised.

Yours respectfully,

(Signed) Lee Phillips,

Secretary.

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Mayor Strong has
Your M



NEW YORK CITY CIVIL SERVICE BOARDS.
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN.
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT.
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, Dec. 27th, 1895

Hon. William L. Strong,

M a y o r.

S i r:-

I return herewith the letter of Edward D. Florence transmitted with your letter of the 26th inst., together with a copy of my reply this day mailed to Mr. Florence at his address.

Respectfully yours,

Lee Phillips
Secretary.



NEW YORK CITY CIVIL SERVICE BOARDS.

NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, Dec. 27th, 1895

Hon. William L. Strong;

Mayor.

Dear Sir:-

I hand you herewith the statement called for by your letter of the 3rd inst. I beg to say that I have been unable to reach Commissioners Godkin and Watson to-day to obtain their signatures, but they will doubtless call at your office and sign the report.

Respectfully yours,

Lee Phillips

Secretary.

New York, December 27th, 1895.

Hon. William L. Strong,

Mayor of the City of New York.

Dear Sir:-

In response to your request of the 3rd inst., for a statement from this Board as to the condition of the work on January 1st, 1895, and what has been accomplished during the current year, we have the honor to submit the following:

When we took office in February last, we found the service somewhat discredited by the revelations made by the investigation of the Fassett Committee touching the condition of several branches of the City Government, and more particularly of the Police Force. It seemed desirable, therefore, to proceed at once to a revision of the rules and a reorganization of the Board of Examiners and of the force employed in the office of the Commission. The services of the Chief Clerk, which were apparently unnecessary, were therefore, at once dispensed with, as also those of one of the female clerks and of a janitor, and their places were taken by two Junior Clerks and an office boy.

We then addressed ourselves to a revision of the rules affecting the uniformed forces of the Police, Fire and Park Departments in all of which there were long standing possibilities of abuse. The candidate's power to choose whether he would obtain his application papers from the Civil Service Board, or from the Department to which he sought admission, was abolished. He was compelled to obtain them from the Board. The preliminary

medical examination of the candidates was transferred from the police surgeons to the medical and physical examiners of the Board. Another very important change was the assumption by the Board of the duty of making the necessary enquiries as to the character and antecedents of candidates, through its own examiner, instead of relying on the reports of the Captains of the various police precincts, and of the Chiefs of Battalion in the Fire Department, and of the Captain of the Park Police. These amendments were all made for the purpose of securing greater freedom of competition, and diminishing the power of appointing officers over the access to the service, in popular belief, a fertile source of corruption and favoritism. For similar reasons, competition for promotion was opened to all, instead of being, as previously, restricted to those designated as fit by the appointing officer.

To meet the abuses growing out of the practice of making large requisitions on the eligible list, so as to give the appointing officers wide range of choice, which was generally abused, the number certified was cut down to two in excess of the number of vacancies to be filled, and to avoid the practice of delaying appointments with the view to some evasion of the rules, the appointing officer was compelled to make his selection within ten days. When we took office, we found an eligible list in the Police Department containing seven hundred names, no appointments having been made in it from May, 1894 ; owing, it was said, to dissensions in the Police Board,

or suspicions of fraud in the list, based on the detection of fraudulent practices of two candidates at the examination which produced it. It was impossible for us to ascertain the cause of the delay or the validity of the charges against the list, but the hardship entailed on the candidates who stood high in it, was undoubted, particularly as the list ran out on the 1st of April. A call upon the Police Board, either to fill these vacancies from it, or to state specifically their objections to it, led, however, to thirty-eight appointments from it before it expired. All further difficulty in the matter was ended soon after by the removal of the Police Department from our jurisdiction by the Act of the Legislature, known as the Bi-partisan Police Bill.

With the approval of the Mayor, rules for the registration of all candidates seeking employment in the Municipal Service as Laborers, have been drafted and put in force. Candidates are registered in the order of their application after passing an examination as to physical condition and character. In no Department of the City Government, were the abuses of favoritism and corruption, more flagrant and more debauching to the poorer class of voters, than in this, and it is gratifying to report the complete success of the new system. Since May, 1895, when it went into operation, 6,359 applications have been received, 383 were rejected by the medical examiner, and 580 failed to appear when called for. The applicants belonged to ninety different trades and employments, and the appointees to 44. In only one or

two cases have there been dismissals for cause. The organization of this Department made necessary the creation of the office of Labor Clerk at the head of a Labor Bureau, of an assistant, and of a medical examiner.

The plan of employing public officers of a Department as the official examiners of candidates for admission to it, which was adopted in the earlier years of the service as a measure of economy, was found productive, if not of abuse, of suspicions of abuse, and we abolished it. Under this rule, the examiners taken from the Police Department, from the Fire Department and from the Department of Public Works, were dropped, as were also Mr. George N. Williams, and Mr. John Foord, examiners under the old Board.

The present Board is composed of B. F. Vosburgh, M.D., Medical Examiner; A. H. Brown, M. D., Physical Examiner; Francis Collingwood, Civil Engineer; D.N.B. Sturgis, Architect; John H. Fitzpatrick, Builder; George N. Messiter, Lawyer; Frederick G. Ireland, Teacher; Charles B. Jessup, Examiner as to Character.

In 1894, 139 examinations were held, and 2,039 candidates examined. From January, 1895 to December 15, 1895, 231 examinations were held, and 4,672 candidates have been examined. The plan of filling vacancies in the examining board, by competitive examination, instead of direct appointment by the Mayor, has been tried with much success and we found that by this plan we obtained candidates of a very high order of merit and acquirements. The classification has been extended to the Building Department, and to the employees of the Commissioner of

Jurors; and the employment of laborers for clerical work, an old and ingenious evasion of the rules, has been forbidden.

In the conduct of these examinations we have made special efforts to enforce the requirement of the rule that, "all examinations shall relate to such matters as will fairly test the relative capacity and fitness of the persons examined, to discharge the duties of that service to which they seek to be appointed". To this end we have caused particular enquiries to be made as to the duties and requirements of the particular offices for which examinations were to be held, and have instructed the Examiners to prepare questions adapted to test the capacity of applicants for these positions. The variety of employment in the service of the city is great and unless care is taken, the examinations will not disclose as they ought, who are the most competent persons to be employed in each branch of the service.

In summing up the results of our past year's work, we may be permitted to say that the efficiency of the Commission must always largely depend on the support received from the Mayor in extending and enforcing the rules. Without this, no Municipal Commission under the present law, can accomplish much, and we are glad to testify that it has been given to us without stint. Almost every proposal in the direction of greater stringency or wider jurisdiction has met with his hearty approval.

In our intercourse with the Departments we have had

few difficulties. When appointing officers have desired to fill places of a peculiarly confidential nature, with persons whose fitness was known to them, we have endeavored to meet their views to the extent which the law might allow. As far as our observation will permit any conclusion on the subject, the confidence of the public in the system has grown steadily during the year, and under the extremely useful stimulus of the Constitutional amendment, it has been more cheerfully accepted by the various departments of the City Government.

Everett P. Wheeler

Wm. Waterman
Nantucket, Nantucket

Lee Phillips
Secretary

Report from
Civil Service Board

Dec 27

164-

Civil Service

At a meeting of the Civil Service Commissioners of this City held December 10, 1895, it was

RESOLVED: That this Board recommend to the Mayor that Civil Service Regulation 40 be amended by the insertion after the word, "misconduct" in the first line of the first paragraph thereof, the words, "or who shall have been stricken from an eligible list in any Schedule on accounts of defects of character."

Albany, December 31st, 1895.

The foregoing amendment to Civil Service Regulation 40 for the City of New York, having been duly examined is hereby approved by the New York Civil Service Commission.

ATTEST:

Clarence B. Angle,

(SEAL.)

Secretary.



NEW YORK CITY CIVIL SERVICE BOARDS.

NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN.
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON.
J. VAN VECHTEN OLCOTT.
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, December 31st, 1895

Hon. William L. Strong,

Mayor of the City of New York.

Dear Sir:-

I beg to acknowledge the receipt of your letter of this date indicating your intention to reorganize this office, and, to that end, requesting my resignation. In compliance with such request, I hereby tender my resignation of the office of Secretary and Executive Officer of the Civil Service Boards, and in doing so I desire to thank you for the very kind expressions of confidence and esteem contained in your letter, as well as for your good wishes for my future success.

I have the honor to remain,

Very truly yours,

Lee Phillips



NEW YORK CITY CIVIL SERVICE BOARDS.

NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK,

January 2nd 1896

Now. W. D. Straug

Mayor of the City of New York

Dear Sir

I beg to acknowledge your communication of January 2nd in regard to my filling the position of acting Secretary of the Civil Service Supervisory Boards. In accordance with your instructions I have taken the position and will fill the same to the best of my ability. Expressing to you my appreciation for the courtesy which you have shown me, I remain respectfully yours

J. William Briscoe

At a meeting of the Civil Service Commissioners held
January 3, 1896, it was

RESOLVED: That this Board recommend to the Mayor that
Subdivision 1 Class 1 of the classification of the Civil
Service Supervisory and Examining Boards be amended by add-
ing thereto the position "Chief Examiner."

The foregoing Resolution is hereby approved.

(Signed) W. L. STRONG,

Mayor.

New York, January 4, 1896.

Resolutions

Jan. 3. 1896.

21.

At a meeting of the Civil Service Commissioners held
January 3, 1896, it was

RESOLVED: That this Board recommend to the Mayor that
Subdivision 2 Class 1 of the classification of the Civil
Service Supervisory and Examining Boards be amended by
eliminating therefrom the position of "Chief Examiner."

The foregoing Resolution is hereby approved.

(Signed) W. L. STRONG,

Mayor.

New York, January 4, 1896.

Jan 4.



NEW YORK CITY CIVIL SERVICE BOARDS.

NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN.
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, January 4, 1896.

Hon. W. L. Strong,
Mayor New York City.

Dear Sir;-

I herewith present three Resolutions for your approval, which were passed by the Civil Service Board January 3d, 1896, as follows:

RESOLVED: An amendment to Subdivision II Class 1, eliminating the position "Chief Examiner".

RESOLVED: An amendment to Subdivision I Class 1 adding thereto the position "Special Examiner".

The above Resolutions refer to Civil Service Supervisory and Examining Board.

RESOLVED; An amendment to Regulation 3 of the City Civil Service Rules and Regulations, separating the position of Secretary and Chief Examiner into two positions, that of Secretary and that of Chief Examiner.

Respectfully submitted for your approval.

Yours respectfully,

L. Williams

SECRETARY PRO TEM.

*Approved
Jan 4/96*

Jan 4

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EXHIBIT: 300 100

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REGARD: VU

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REGARD: VU

THE 100 100 100



NEW YORK CITY CIVIL SERVICE BOARDS,
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
S. WILLIAM BRISCOE,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, January 6, 1896. 189

Hon. William L. Strong,
Mayor of the City of New York,
City Hall, NEW YORK, N. Y.

Dear Sir:-

I have the honor to enclose herewith, for your approval, the following proposed amendments to the classification of positions, as recommended by the New York City Civil Service Commission, at a meeting held on the 5th instant:

AMENDMENT to classification of positions of Board of Aldermen, classifying in Schedule D, Part 1, "City Surveyor" and in Schedule F, "Stenographer and Typewriter."

AMENDMENT to classification of positions in Dept. of Correction, transferring from Schedule A to B position of "General Bookkeeper & Auditor."

AMENDMENT to classification of positions in Dept. of Public Charities, transferring from Schedule A to B the positions of "Auditor" and "General Bookkeeper."

AMENDMENT to classification of positions, Schedule F, in the office of Commr. of Jurors, adding thereto "Subpoena Server."

Respectfully submitted,

(Enclosures.)

S. William Briscoe

Secretary.

169.



NEW YORK CITY CIVIL SERVICE BOARDS,
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, January 9, 1896.

Hon. William L. Strong,
Mayor New York City.

Dear Sir; -

I herewith present for your approval the following Resolutions recommended by the Civil Service Commissioners at the meeting held January 7th, 1896.

RESOLVED, appointment of S. William Briscoe to the office of Secretary.

RESOLVED; the amount of salary attached to the positions of Labor Clerk and Assistant Labor Clerk.

RESOLVED; Amendment to Regulation 3 of the Civil Service Regulations concerning the duties of Secretary and of Chief Examiner.

RESOLVED; Increase of salaries of the following persons; Miss M. A. Cadley, Clerk, Charles W. Fisher, Junior Clerk, and Lewis Steinert, Junior Clerk.

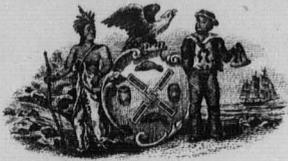
Respectfully submitted for your consideration.

S. William Briscoe

SECRETARY PRO TEM.

Everett P. Wheeler
Chairman

Jan. 9



NEW YORK CITY CIVIL SERVICE BOARDS.

NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
EDWIN L. GODKIN,
EDMUND RANDOLPH ROBINSON,
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
LEE PHILLIPS,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, January 9, 1896.

Hon. W. L. Strong,

Mayor of New York City.

Dear Sir;-

In reply to your communication of the 7th inst., concerning the request of the Dock Board to classify the position of Confidential Clerk as exempt, I wish to inform you that the matter has been referred to Chairman Everett P. Wheeler, who will call upon you in relation to the advisability of classifying such a position.

Yours respectfully,

A. William Proctor

SECRETARY PRO TEM.

At a meeting of the Civil Service Commissioners held
January 7th, 1896, it was

RESOLVED that this Board recommend to the Mayor the
name of S. William Briscoe for appointment to the office of
Secretary to the Civil Service Board.

The foregoing Resolution is hereby approved.

(Signed) W. L. STRONG,

Mayor.

New York, January 10, 1896.

At a meeting of the Civil Service Commissioners held
January 7th, 1896, it was

RESOLVED that this Board recommend to the Mayor that
the salary attached to the position of Labor Clerk shall be
\$1200. per annum, and the salary attached to the position
of Assistant Labor Clerk shall be \$900. per annum.

The foregoing resolution is hereby approved.

(Signed) W. L. STRONG,

Mayor.

New York, January 10, 1896.

At a meeting of the Civil Service Commissioners held
January 7th, 1896, it was

RESOLVED that this Board recommend to the Mayor the
names of the following Clerks for increase of salary:

Miss M. A. Cadley,	Clerk,	from \$600 to \$900 per annum,		
Charles W. Fisher,	Clerk, Jr.	from \$600 to \$900	"	"
Lewis Steinert,	Clerk, Jr.	from \$600 to \$720	"	"

The foregoing Resolution is hereby approved.

(Signed) W. L. STRONG,

Mayor.

New York, January 10, 1896.

(Copy)

Dec 5th, 1895.

Lee Phillips Esq.,
Secretary & Executive Officer,
New York City Civil Service Boards.

Sir:

I am directed to inform you that at a meeting of the Board of Docks held this date the following resolutions were adopted:

"Resolved that Adna G. Bowen be and he is hereby promoted to be Executive and Confidential Clerk in this Department with compensation at the rate of \$2,200. per annum to take effect Dec. 16th, 1895, or as soon thereafter as his official bond shall be filed with sureties approved by the Comptroller, as provided by Article 13 of the By-Laws of this Board; and be it further

Resolved; that the duties of such position be to attend at all meetings of the Board, and keep a record of Executive business (including appointments and dismissals, with the reasons therefor), as required by law; to investigate and report with recommendations on all charges preferred against any person in the employ of the Department, unless otherwise ordered; to tabulate all laws affecting the Department; and perform such other duties as may be assigned to him by the President."

Yours respectfully

(Signed) Geo. S. Terry,

Secretary.

New York, Dec. 11th, 1895.

COPY.

George S. Terry, Esq.,
Secretary, Dock Department.

Dear Sir:

I beg to refer to your notice under date of December 5th, of the promotion of Adna G. Bowen to the position of Executive and Confidential Clerk in your Department, and to inquire as to the classification of said position and under what rules such promotion is made. I do not find the position classified in your Department.

Yours respectfully,

Lee Phillips, Secretary.

(Copy)

Dec 14, 1895.

Lee Phillips Esq.,
Secretary and Executive Officer,
New York City Civil Service Boards.

Sir:

In reply to your favor of the 11th instant, asking information as to the promotion of Mr. Adna G. Bowen to the position of Executive and Confidential Clerk, I am directed to say that it was undoubtedly an oversight that said position was not classified by your Honorable Board.

Section 1 of Article 13 of the By-Laws of this Department provides that the Secretary, Executive Clerk, etc. etc., "shall, before entering upon the performance of their duties, each give a bond," etc. etc.

We therefore request that the position be classified by you in Schedule "A" of your rules and regulations, as the duties of the position are strictly confidential in their nature, as will more fully appear by the resolution sent you under date of Dec 5th.

Yours respectfully

(Signed) Geo. S. Terry,
Secretary.

NEW YORK CITY CIVIL SERVICE BOARD.
NEW YORK CITY CIVIL SERVICE BOARDS.

New York, Dec. 30th, 1895.

George S. Terry, Esq.,

Secretary, Dock Department.

S i r , -

At a meeting of the Civil Service commissioners held Dec. 26th, your letters of Dec. 5th and 14th, regarding the promotion of Adna G. Bowen were laid before the Commissioners and upon motion it was

RESOLVED:- That the Secretary be directed to write to the President of the Dock Department that under the rules of this Board there is nothing to prevent the Dock Department from increasing the compensation of the Stenographer to the President to such amount as may seem proper and desirable, and to assign to him all the duties mentioned in the communications from the said Department as required of the incumbent of the position of Executive and Confidential Clerk, and that this Board sees no good reason for creating another exempt office in the Dock Department.

Yours respectfully,

(signed) Lee Phillips,

Secretary.



CITY OF NEW YORK,
 DEPARTMENT OF DOCKS,
 COMMISSIONERS
 EDWARD C. O'BRIEN, Pres.
 EDWIN EINSTEIN, Treas. JOHN MONKS.

GEO. S. TERRY, Secretary.

PIER "A" N.R.
 BATTERY PLACE

New York Jan. 4, 1896.

Hon. William L. Strong,
 Mayor of the City of New York.

Sir:

Your attention is respectfully invited to the enclosed correspondence which has passed between the Board of Docks and the New York City Civil Service Boards, relative to the promotion, December 5th, 1895, of Mr. Adna G. Bowen to the position of Executive and Confidential Clerk.

While this Board is in hearty sympathy with the Civil Service Boards, we contend that no right exists on their part in the present instance, to refuse to classify the position of Executive and Confidential Clerk.

It will not be denied that within the limits of the amount appropriated for the use of this Department on its annual expense account, that positions may be created, the classification of which properly belongs to the Civil Service Boards.

Either the above position is one to be filled after competitive examination, or else it should be classified in schedule A, where, in the judgment of this Board it clearly and properly belongs.

The duties of the position are of a confidential nature as shown in the resolution of December 5th.

Respectfully yours,

Edw. Einstein
 President.

ENCLOSURE 4

Extract from the Minutes of a meeting of the
New York City Civil Service Commission held on January 6th,
1896.

The Chairman then read a letter from Mr. Lee Phillips, stating that he proposed organizing a Civil Service Preparatory school, and requested permission that he should have access to the Registration List of applicants.

Upon motion of Chairman Wheeler it was
RESOLVED That the matter be laid over until the next meeting, and an investigation should be made as to the advisability of granting Mr. Phillips' request.

Upon motion of Chairman Wheeler it was
RESOLVED That this Board express their regret to Mr. Lee Phillips upon his resignation from the office of Secretary, in that he had proved himself of great value to the public service in transacting the business of the Civil Service Boards. And further, that Commr. Olcott be requested to draw up a resolution expressing to Mr. Phillips the regret of the Board at his resignation, and that the Resolution of the Board, as drawn by Mr. Olcott, should be entered in the Minutes and a copy of the same sent to Mr. Phillips. Duly seconded and carried.

RESOLUTION OF COMM. OLCOTT.

Whereas, Mr. Lee Phillips, for many years Secretary of the Civil Service Commission of the City of New York, has recently resigned his office as Secretary, and his resignation has been accepted by the Mayor of the City of New York,

RESOLVED, That the Board hereby expresses its very

great regret at the necessary severance of the agreeable relations which have always existed between Mr. Phillips and the Commission.

RESOLVED, That this Board also expresses its entire confidence in the very great ability and efficiency which Mr. Phillips has always shown as Secretary of the Board, and its entire confidence in the scrupulous integrity of Mr. Phillips.

Extract from Minutes of meeting held on January 13th, 1896.

Commissioner Watson entered a protest against the Resolution of the Board expressing confidence in the ability and efficiency of Ex-Secretary and Chief Examiner Phillips. Commissioner Watson gave notice that he should consider it his duty to prepare a statement, to be entered upon the Minutes, recording in detail Mr. Phillips' violations of Civil Service Regulations 14, 24, 34, 61, 62, 63 and 66, to the end that an official guilty of such misconduct should not be certified to a future Municipal Government as efficient and trustworthy.

CITY OF NEW YORK,
OFFICE OF THE MAYOR.

Re Davenport
Circle
Hon. Everett Wheeler

Pres.
~~The Secretary~~ of the Civil Service Board,

Criminal Court Building,

Centre Street, between Franklin and White Streets,

Personal.

NEW YORK CITY.

5.

From 4-21-96