



COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
W. BAYARD CUTTING,
WILLIAM J. SCHIEFFELIN,
F. G. IRELAND, CHIEF EXAMINER.
S. WILLIAM BRISCOE,
SECRETARY AND EXECUTIVE OFFICER.

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NEW YORK CITY CIVIL SERVICE COMMISSION
NEW CRIMINAL COURT BUILDING.

NEW YORK, Nov. 18, 1897.

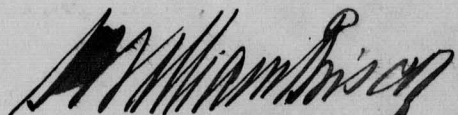
Mr. H. Hecht,

131 Norfolk St., (C/o Koth),

Dear Sir:-

I beg to acknowledge receipt of your communication dated Nov. 17, and beg to inform you that the requirements that existed at the time my letter of Sept. 2, '96, was written, are still in effect for entrance to an examination as Medical Inspector.

Respectfully,


Secretary.

Nov 4th

To The Secretary of the New York City Civil Service:
Gentleman! I enclose the answer from last year of my application for a position in the Civil Service of New York City. I heard many complaints that young folks are dying in this City on the inflammatory fevers, or pyrexia, I think it for right to apply again, as my experiences are far greater than of the Medical man, concerning Life; Soul; Spirit; Predestination, and body; I studied Metaphysic and finding myself of the most perfection in that branch of knowledge; Metaphysic is entirely a different study than that of the Surgical and Medical Studies, as the Metaphysician treats the sick patient with different remedies sometimes, and very seldom fails its purpose, as the true Metaphysician knows the best how to cure the Soul, to drive away the Spirit, that is destroying the life and consuming the body. To fill out the Blank in the application paper, send to me last year, I think it not necessary, as all those questions asked therein, have nothing to do with these principles I am at work, as this is not a matter of trust and confidence, but the most rescue and benefit for the Human Society, and the most secrets in the fields of science; It has very little to do with the practice of chemistry, and the names of Drugs, but the practice, how to recognize at the first sight a disease, its course, and its remedies, and how to relief Predestination, that nourishes the Soul

#

and keeps the body [#] alive.

Nov 19.

To the Secretary of the New York City Civil Service
Gentleman; In accordance with my application Nov 1st, I beg
to inform me, what kind of an examination a Metaphysician
has to pass, to be admitted into the Civil Service, and what for
duties he has to follow and come after. In my letter of the 1st, I
mentioned, that there are secrets in the human life, that the
most learned Physician, is not able sometimes, to penetrate
into the depth, to solve the mystery and problem of the patient;
In notice of a Diphtheria fever case, when the fever heat reached
over 100° some became deaf, or losing the eye sight, or other
impulses take place, and many and many are dying.
For the metaphysician, is a diphtheria fever case a play, and
the most curable disease, even in the most dangerous
attack; as the cure is entirely a different one than of the Phys.
The examination is not a trial of questions and answers,
but a study, an experience, that has to take place very
carefully, and with the most consideration. The first trial
is an expense at least of five hundred Dollars; if I would
be rich, or I would have friends, I could find very easily
the main route, and the right door for admittance,
but Solomon was the wisest; even as a Jew, he married the
daughter of the Egyptian Monarch Pharaoh; because he could find
to open the door with a Golden Key.

To the Mayor of New York City
William H. Strong Esq;

Gentleman: My two enclosed letters, one from the 1st.
the other from the 19 of Nov, and the received answer
of the letter of the 1st from the Civil Service, will answer
the reason of my application to you;
It is nearly 18 months, since I wrote my first
petition asking for an employ; through the Mayors
Office; I was recommended to the Civil Service
and I gave them many informations concerning
my abilities and service. but without a result;
I am since that time in bad circumstances
and can not help myself. Why shall I become a
victim to starvation, when I am a man, that
can do more good, than thousands of other
people? I am yours respectful and obliged,

O. Hecht 131 Norfolk Str
9. Cott; City

Nov. 19

21.



NEW YORK CITY CIVIL SERVICE COMMISSION
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
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S. WILLIAM BRISCOE,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, November 17th, 1897.

Hon. William L. Strong,

Mayor of the City of New York.

Dear Sir:-

I herewith beg to enclose you resolutions relative to
Regulation 57, on Subjects in promotion;
Regulation 5, Positions in Schedule A.; ✓
Regulation 44, on Removals; ✓
Regulation 65, Labor Clerk; ✓
Regulation 39, Promotion.

Also amendments to the classification of positions,
Board of Education and Sinking Fund Commission.

Yours respectfully,

S. William Briscoe
Secretary.

(Enc.)

At a meeting of the New York City Civil Service Commission, held November 8, 1897, it was

RESOLVED: That this Commission recommend to the Mayor that Regulation 5, first paragraph, be amended by adding thereto the following:-

"and all examinable positions in Schedule A."

At a meeting of the New York City Civil Service Commission, held November 15, 1897, it was

RESOLVED: That this Commission recommend to the Mayor that Regulation 44 be amended, in the last clause to read as follows:-

"The power of any officer to remove is not impaired by anything contained in these regulations; provided however, that no removal shall be made from any position subject to competitive examination, until the person holding such position has been informed of the cause of the proposed removal, and has been allowed an opportunity of making an explanation, and in every case of a removal, the true grounds thereof shall be forthwith entered upon the records of the Department, and a copy thereof shall be transmitted to the New York City Civil Service Commission.

FURTHER:- That this Commission recommend to the Mayor that Regulation 65 second clause, be amended by striking therefrom the words "to hold office during his pleasure at such salary as he may fix", so that the same shall read as follows:

"There shall be appointed by the Mayor, on the recommendation of the Civil Service Commission, a Clerk of the Civil Service Commissioners of the City of New York, to be known as the "Labor Clerk".

THE FOREGOING RESOLUTIONS ARE HEREBY APPROVED.

DATED NEW YORK, NOVEMBER 26th, 1897.


Mayor.



NEW YORK CITY CIVIL SERVICE COMMISSION
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
W. BAYARD CUTTING,
WILLIAM J. SCHIEFFELIN,
F. G. IRELAND, CHIEF EXAMINER.
S. WILLIAM BRISCOE,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, November 23rd, 1897.

AAH.

Hon. William L. Strong,

Mayor of the City of New York.

Dear Sir:-

I beg to enclose herewith resolutions recommended by this Commission, at its several recent meetings, relative to amendments to Regulations 23, 54, 55 and 56, on the subject of original appointments.

Yours respectfully,

S. William Briscoe
Secretary.

(Enc.)

At a meeting of the New York City Civil Service Commission held Nov. 8, 1897, it was

RESOLVED.-

That this Board recommend to the Mayor that the last clause of Regulation 55 be amended to read as follows:-

"No person whose standing on the average of the obligatory subjects, is less than seventy per cent or whose standing on physical qualifications is less than seventy-five per cent, or whose ascertained average on all is below eighty, shall be placed upon the eligible list".

At a meeting of the New York City Civil Service Commission, held Nov. 15, 1897, it was

RESOLVED.-

That this Commission recommend to the Mayor that Regulation 54, sub-division E, 12th line, and 25th line, be amended by striking therefrom the clause as it now reads, and substituting the following:

"Writing a letter and a report on subjects given at the time of the examination".

At a meeting of the New York City Civil Service Commission, held Nov. 22nd, 1897, it was

RESOLVED.-

That this Commission recommend to the Mayor that Regulation 23 be amended, by striking therefrom, the third paragraph, second line, the following words: "Rules and Regulations less than 60 per cent" and substituting therefor the following: "The mental examination an average of less than seventy per cent," so that the same shall read: "No applicant for the position of Fireman or Park Policeman who receives on the mental examination an average of less than seventy per cent, and on the physical qualification less than seventy-five per cent, shall be placed upon the eligible list".

RESOLVED.-

That Regulation 56 be amended by striking therefrom the sentence, "They shall be given a reasonable time before the examination a copy of selected rules and regulations, covering the more important branches of their future duties".

The foregoing resolutions are hereby approved.

New York, Nov. 26th 1897.

H. S. Strong
Mayor.



NEW YORK CITY CIVIL SERVICE COMMISSION
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
CHARLES W. WATSON,
J. VAN VECHTEN, CLERK.
W. BAYARD CUTTING,
WILLIAM J. SCHIEFFELIN,
F. G. IRELAND, CHIEF EXAMINER.
S. WILLIAM BRISCOE,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, November 23rd, 1897.

A.H.

Hon. William L. Strong,

Mayor of the City of New York.

Dear Sir:-

I herewith enclose resolution recommended by this
Commission at its meeting held Nov. 22nd, 1897, relative to the
classification of positions in the Department of Correction.

Yours respectfully,

S. William Briscoe
Secretary.

At a meeting of the New York City Civil Service Commission, held November 8, 1897, it was

RESOLVED: That this Board recommend to the Mayor that Regulation 57, Section 14, be amended to read as follows:-
"General knowledge of localities".

FURTHER: That all other words in Section 14 be stricken out.

At a meeting of the New York City Civil Service Commission, held November 15, 1897, it was

RESOLVED: That this Commission recommend to the Mayor that Regulation 39, fourth clause, be amended by striking therefrom the entire clause and substituting the following:-

"No person shall be examined for promotion or transfer from any position in Schedule G to any position classified, as subject to competitive examination, unless such person shall have served the city with credit to himself, for a period of three years, in the Department in which he is employed, and then only when the promotion or transfer is in the direct line of duty; and the person named shall have passed an examination as provided for in original appointment or promotion".

THE FOREGOING RESOLUTIONS ARE HEREBY APPROVED.

LCC
DATED, NEW YORK, NOVEMBER 15, 1897.

H. L. Shing
Mayor.

At a meeting of the New York City Civil Service Commission, held Nov. 15, 1897, it was

RESOLVED: That an amendment to the Civil Service classification of positions be made by adding thereto "Sinking Fund Commission", and classifying therein in Schedule "F", the position of "STENOGRAPHER & TYPEWRITER".

THE FOREGOING RESOLUTION IS HEREBY APPROVED.

NEW YORK, ^{Sec 3} NOVEMBER 1897.

W. L. Strong

Mayor.

At a meeting of the New York City Civil Service Commission, held Nov. 22nd, 1897, it was

RESOLVED.-

That this Commission recommend to the Mayor that Schedule F of the classification of positions to the Department of Correction be amended by adding thereto "Messenger".

The foregoing resolution is hereby approved.

Dec 3
New York, Nov. 1897. *H. L. Stuy*
Mayor.

MONTHLY REPORT OF THE SECRETARY
and
EXTRACTS FROM THE MINUTES OF THE NEW YORK CITY CIVIL
SERVICE COMMISSION.
NOVEMBER, 1897.

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MEETING OF THE COMMISSION, HELD NOV. 1, 1897.

Monthly report of persons examined, as follows:-

Competitive -----	493
Promotion -----	11
Transfer -----	1
Physical, Promotion -----	47
TOTAL	552

The Mayor approved the following recommendations of the Commission:-

Classifying the position of Supervisor of Girls' Juvenile Leagues.

Transfer of Marine Engineer from "F" to "A".

Superintendent of Buildings, Board of Education.

All positions in the Court of Special Sessions, City Magistrates' Courts, and District Civil Courts.

Communication was read from William Chilvers, resigning his place as Stenographer in the Civil Service Commission.

On motion of Commissioner Olcott, duly seconded and carried, it was

RESOLVED: That the resignation of William Chilvers be accepted; further, that this Commission regrets that they are obliged to lose the services of Mr. Chilvers, as his services to this Commission have been most faithful and efficient in every respect.

Communication was read from C. B. J. Snyder, Superintendent of School Buildings, relative to the efficiency of Inspectors who came from our lists, stating that they had been extremely satisfactory.

MEETING OF THE COMMISSION, HELD NOV. 8, 1897.

RESOLVED: That this Board recommend to the Mayor that the last clause of Regulation 55 be amended to read as follows:-

"No person whose standing on the average of the obligatory subjects, is less than seventy per cent or whose standing on physical qualifications is less than seventy-five per cent, or whose ascertained average on all is below eighty, shall be placed upon the eligible list".

RESOLVED: That this Commission recommend to the Mayor, that Regulation 57, Section 14, be amended to read as follows:-

"General knowledge of localities",

FURTHER: That all other words in Section 14 be stricken out.

RESOLVED: That Regulation 47 be amended to read as follows:-

"No removals or reductions shall be made because of the political or religious opinion or affiliation of any person in the public service."

"No person in said service shall use his official authority or influence to coerce the political action of any person or body; or shall dismiss or cause to be dismissed, or make any attempt to procure the dismissal of, or in any manner change the official rank or compensation of any person in such service because of his political or religious opinions or affiliation".

RESOLVED: That Regulation 5, first paragraph be amended by adding thereto the following:

"and all examinable positions in Schedule A".

Communication was read from Mr. C. B. J. Snyder, Superintendent of Buildings, Board of Education, Nov. 3rd in response to our communication of Oct. 29th, relative to the efficiency of Inspectors selected from our eligible list, to the effect that he had nothing further to suggest in the matter of examination. Communication ordered on file.

That the examination which was held on Sept. 3rd for Pile-Driving Engineer had been cancelled with the exception of such candidates as had specified in their application, "Pile-Driving Engineer", and that this had been done owing to the fact that candidates had entered the examination who had applied for "Engine-man", and who had no experience in Pile-Driving, and therefore, their rating was prejudiced by that fact as the examination had covered knowledge of Pile-Driving.

Further: That in view of this fact a subsequent examination was called, and a re-examination ordered of all persons who had applied for the position of Engine-man.

Action of the Secretary approved.

MEETING OF THE COMMISSION, HELD NOV. 15, 1897.

Communications were read from the New York Civil Service Commission, dated Nov. 12th, approving the recommendation of this Commission suspending Regulation 45, in favor of Henry Track, and the Amendments to Regulation 23, as to the minimum per cent required for promotion in the uniform force of Fire and Park Department, and the Amendment to Regulation 47, providing against removals for political reasons, etc.

Communication was read from the New York Civil Service Commission acknowledging receipt of all amendments to the classification of positions since Jan. 1st, 1897.

Communications were read from the Department of Public Charities, dated Nov. 8th and 10th, rescinding the former action of the Department of Charities, and delegating the New York City Civil Service Commission a Board of Examiners pursuant to Section 2, Chapter 428 of the laws of 1897. Accepted by unanimous vote.

On motion duly seconded and carried it was
RESOLVED: That this Commission recommend to the Mayor that Schedule F of the classification of positions to the Board of Education be amended by adding thereto "Orderly".

Communication was read from the Department of Street Improvements, 23rd and 24th Ward, designating this Commission a Board of Examiners to determine the fitness in the case of promotion of Assistant Engineers named in ours of the 8th.

The office conferred was unanimously accepted.

Communication was read from the Department of Street Improvements, 23rd and 24th Ward, dated Nov. 12th, recalling and revoking all previous communications, bearing date from July 15th, designating the Civil Service Commission a Board of Examiners, with the exception of the designation made Nov. 9th, in the case of Assistant Engineers. Communication ordered on file.

Communication was read from the Board of City Magistrates signed by Thomas Wentworth, President, of Nov. 4, relative to the examination of Police Clerk. The Secretary stated that he had cancelled the examination which had been advertised for Police Clerk, and desired instruction as to whether the position should be filled by promotion. It was the opinion of the Commission that the position of Police Clerk should be filled by promotion in accordance with the regulations providing for same.

On motion duly seconded and carried, it was
RESOLVED: That this Commission recommend to the Mayor the amendment to the Civil Service classification of positions by adding thereto, Sinking Fund Commission, and classifying therein Stenographer and Typewriter.

The Secretary after conference with the Chief Examiner recommended the following:- That the persons on the eligible list for Marine Engineer, Lumber Inspector, Inspector of Mayor's Marshall, Plumbing Inspector, Building Department, be extended.

On motion of Com. Watson duly seconded and carried it was

RESOLVED: That the recommendation of the Secretary be approved, and the eligible list referred to be extended for six months from the date of expiration.

RESOLVED: That this Commission recommend to the Mayor that Regulation 44 be amended. In the last clause to read as follows:- "The power of any officer to remove is not impaired by anything contained in these regulations; provided however, that no removal shall be made from any position subject to competitive examination until the person holding such position has been informed of the cause of the proposed removal, and has been allowed an opportunity of making an explanation, and in every case of a removal, the true grounds thereof shall be forthwith entered upon the records of the Department and a copy thereof shall be transmitted to the New York City Civil Service Commission".

Chairman Wheeler stated that in a conference which the Mayor had with him, he had expressed himself as not wishing to take any action in amending the regulations or classifications, which would in any way open the administration to unfavorable criticism, and had cited the instance of classifying the Secretaries as subject to competitive examination. The Secretary was instructed to inform the Mayor that in no case had this Commission recommended that the position of Secretary be classified as subject to competitive examination, except upon the request of a Department, and that the amendment to the classification had not included the Secretaries of any other Department.

The communication of the Labor Clerk was then considered, and upon a motion duly seconded and carried it was

RESOLVED: That the Department of Street Cleaning be requested to furnish this office as soon as possible a list showing the names and positions of all employees now in the uniform force.

FURTHER: That the eligible lists of the Street Cleaning Department be furnished to the Secretary of this Commission, as soon as convenient, and entered upon the application book of the Labor Bureau in the original order of application.

FURTHER: That all applicants thereon in the order of their original application be required to fill out application papers according to the rules and regulations of this Commission.

FURTHER: That such list as transferred be classified as "Sweeper, Department of Street Cleaning"; "Driver, Department of Street Cleaning", and maintained as separate lists.

FURTHER: That this Commission recommend to the Mayor that Regulation 65 second clause, be amended by striking therefrom the words "to hold office during his pleasure at such salary as he may fix", so that the same shall read as follows:

"There shall be appointed by the Mayor, on the recommendation of the Civil Service Commissioners a Clerk of the Civil Service Commissioners of the City of New York to be known as the Labor Clerk.

FURTHER: That examinations for Registry under Regulation 67 be suspended from Dec. 11th, 1897, until Jan. 7th, 1898.

RESOLVED:

That this Commission recommend to the Mayor that Regulation 39, fourth clause, be amended by striking therefrom the entire clause and substituting the following:- "No person shall be examined for promotion or transfer from any position in Schedule G to any position classified, as subject to competitive examination, unless such person shall have served the City with credit to himself, for a period of three years, in the Department in which he is employed, and then only, when the promotion or transfer is in the direct line of duty; and the person named shall have passed an examination as provided for in original appointment or promotion".

RESOLVED: That this Commission recommend to the Mayor that Regulation 54, sub-division E, 12th line, and 25th line, be amended by striking therefrom the clause as it now reads and substituting the following:

"Writing a letter and a report on subjects given at the time of the examination".

MEETING OF THE COMMISSION, HELD NOV. 22, 1897.

RESOLVED: That this Commission recommend to the Mayor that Regulation 23 be amended, by striking therefrom, the third paragraph, second line, the following words: "Rules and Regulations less than 60 per cent and substituting therefor the following: "The mental examination an average of less than seventy per cent", so that the same shall read: "No applicant for the position of Fireman or Park Policeman who receives on the mental examination an average of less than seventy per cent, and on the physical qualification less than seventy five per cent, shall be placed upon the eligible list".

RESOLVED: That Regulation 56 be amended by striking therefrom the sentence, "They shall be given a reasonable time before the examination, a copy of selected rules and regulations, covering the more important branches of their future duties".

Communication dated Nov. 17th was read from the Department of Correction, requesting the classification of the position of Messenger.

On motion of Com. Cutting duly seconded and carried the request of the Department of Correction was approved; it was therefore

RESOLVED: That this Commission recommend to the Mayor that Schedule F of the classification of positions to the Department of Correction be amended by adding thereto "Messenger".

Communication was read from the Board of Estimate and Apportionment to the effect that Thursday, Dec. 2nd, at 11 A.M., the Civil Service Commission will be heard upon its final estimate for 1898. The matter was referred to Com. Olcott.

MEETING OF THE COMMISSION HELD NOV. 29, 1897.

Secretary reported that the Mayor had approved the recommendation of the Commission amending Regulation 5, 44, 65, 55, 54, 23, 56, and that the same had been forwarded to the State Board who had acknowledged the receipt.

Secretary reported financial statement showing balance in appropriation, after salaries and necessary expenses, such as telephones, etc. for December, had been deducted.

RESOLVED: That the Board of Estimate and Apportionment be requested to transfer the sum of \$500.00 from some unexpended balance, to the appropriation of this Commission.

FURTHER: That the Secretary was instructed to write the Health Department requesting them to give their consent to the transfer of \$500.00 from their appropriation.

Communication was read from the Street Cleaning Department, requesting a conference with the Commission, in order to affect a suitable method for certification, and appointment of employees in the uniform force. The matter was referred to Com. Watson.

The following examinations were held during November:

Hospital Orderly; Asst. Supt. Schools; Promotion to 2d Gr. Clk., Bd. of Ed.; Promotion to 2d Gr. Clk., D. P. W.; Promotion to 3d Gr. Clk., D. P. W.; Promotion to Foreman, Fire Dept., (Phys.); Night Officer, Lodging House, Homeless Men; Promotion to Foreman, Fire Dept., (Phys.); Promotion to Asst. Foreman, Fire Dept., (Phys.); Promotion to Deputy Chief, Fire Dept.; Promotion to Asst. Foreman, Fire Dept., (Phys.); Inspectors to supervise construction of Elevators; Promotion, Fire Dept., (Phys.); Supervisor, Girls' Juvenile Leagues, (D. S. C.) Promotion to Sergeant, Park Police; Promotion to Roundsman, Park Police; Promotion, Fire Dept., (Phys.); Engineman, Steam; Engineman, Dynamo; Gardener; Inspector of Electric Wires and Appliances; Architectural Draughtsman; Inspector of Water Metres, etc.; Junior Clk. to 1st Gr., D.P.W.; Prom. 4th to 5th Gr. Clk., D. S. I.; Prom. 3d to 4th Gr. Clk., D.S.I.; Prom. 3d to 4th Gr. Clk. Health Dept.; Prom. to Asst. Dir. Vaccine Laboratory; Typewriter to Sten. & Typewriter, Law Dept. (Transfer); Inspector of Pipes and Pipe Laying; Mason Bldg. Inspector to Carp. Bldg. Inspr., (Transfer); Attendant, Laboratory; Apothecary, Homoeopathic; Supervisor, City Record; Prom. to 3d Gr. Clk.; Asst. Engineer, (Bridge Construction) Tech. only; Sten. & Typewriter for Clk. to Sinking Fund Com.; Prom. to 3d Gr. Clk., (Law); Prom. to 1st Gr. Clk., (Docks); Topographical Draughtsman.

The following eligible lists were prepared during November, 1897:

POSITION.	No. EXAMINED.	No. ON LIST.
Bookbinder,	5	5
Junior Clerks, (Female)	71	47
Promotion to 3d Gr. Clks.		
(Dept. of Buildings)	2	2
Morgue Superintendent (\$216 per annum)	1	1
Promotion to Asst. Engineer,		
(Dept. ST. Improvements)	6	5
Promotion Deputy Chief,		
(Fire Dept.)	1	1
Promotion to 2d Gr. Clks.		
(Board of Education)	2	2
Promotion to 2d Gr. Clks.		
(Dept. of Pub. Wks.)	2	1
Supervisor of Girls' Leagues,		
(Dept. Street Cleaning)	1	1
Promotion to 3d Gr. Clk.,		
(Dept. of Pub. Wks.)	1	1

POSITION. (Eligible list, continued)

	<u>No. EXAMINED.</u>	<u>No. ON LIST.</u>
Foreman (Fire Dept.)	48	41
Chief of Battalion, Fire Dept.	12	9
Asst. Foreman, Fire Dept.	171	126
Examiner, Finance Dept.	37	14
Promotion to Captain, Park Dept.	5	3
Masonry, Bldg. Insp., 10	10	1
Promotion to Sergeant, Park Dept.	12	11
Promotion to Roundsman, " "	28	27
Promotion to Asst. Foreman, (re-rated Nov. 23/97)	1	0
Asst. Court Clerks	49	12
Prom. Asst. Foreman, (Fire Dept) (Physical)	1	1
Prom. to Captain, Park Dept.	1	1
Prom. to 4th Gr. Clks. (Health)	1	1
Prom. to 1st Gr. Clks. (Pub. Wks)	3	3
" " " " " "	1	0
" " " " " "	2	1
Prom. to 4th Gr. Clks., (Dept. Street Imp.)	2	2
Prom. to 5th Gr. Clks., (Dept. Street Imp.)	1	1
Typewriter to Stenog. & Type., (Transfer, Law Dept.)	1	1
Dynamo Engineer	16	10
Asst. Supt. of Schools,	1	0
Insp. of Elevators	14	4
Promotion to 3d Gr. Clk., (Finance Dept.)	1	1
Promotion to Supervisor, (City Record)	1	1
Insp. of Paving, &c.,	78	9
Promotion to 1st Gr. Clk., (Dock Dept.)	1	1
Stenographer & Typewriter Clk.,	2	0
	<u>592</u>	<u>347</u>

Appointments, etc., during November, 1897.

Appointments,	110
Resignations,	35
Dismissals,	3
Promotions;	8
Transfers,	1
Reinstatements	3
Deaths,	4

LABOR BUREAU.

Applications on file,	14,844
Applications filed during November	90
Rejected on physical examination,	2
Failed to appear for examination,	5
Appointed,	49
Resigned,	7
Transferred,	10
Reinstated,	0
Promoted,	8
Dismissed,	7

The expense account for November, 1897, is as follows:

Office Staff, Clerks,	\$ 791.98
" " Examiners,	1247.66
" " Labor Bureau,	315.00
	<hr/>
	\$ 2354.64
Incidental Expenses, messenger, postage, telephone, &c.,	97.47
Total Expenditures for Nov. 1897,-	<hr/>
	\$ 2452.11
BALANCE OF APPROPRIATION Nov. 1, 1897.	\$ 4528.08
Expenditures for November	<hr/>
	\$ 2452.11
BALANCE OF APPROPRIATION DEC. 1, 1897.	\$ 2075.97

Applications filed during Nov
Rejected on physical examination
Failed to appear for examination

Appointed,
Resigned,
Transferred,
Reinstated,
Promoted,

Dismissed, PROBATION, INC. 1. 12

and figures for November
BUREAU OF APPROPRIATION NOV. 1933
expense account for November, 1933
at expenditures for Nov. 1933

ice Staff, Clerks,

Examiners,	"
Labor Bureau,	"



NEW YORK CITY CIVIL SERVICE COMMISSION
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
CHARLES W. WATSON.
J. VAN VECHTEN OLCOTT.
W. BAYARD CUTTING.
WILLIAM J. SCHIEFFELIN.
F. G. IRELAND, CHIEF EXAMINER.
S. WILLIAM BRISCOE,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, December 9th, 189 7.

AAH.

Hon. William L. Strong,

Mayor of the City of New York.

Dear Sir:-

I herewith beg to enclose you the Monthly Report and
Extracts from the minutes of the New York City Civil Service Com-
mission, for the month of November, 1897.

Yours respectfully,

William Briscoe
Secretary.

(Enclosure)

Nov.

1944

Nov. 11, 1944

Nov. 11



NEW YORK CITY CIVIL SERVICE COMMISSION

NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
CHARLES W. WATSON,
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S. WILLIAM BRISCOE,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, December 8th, 1897.

AAH.

Hon. William L. Strong,

Mayor of the City of New York.

Dear Sir:-

I herewith enclose amendment to Schedule F of the classification of positions, proposed at a meeting of the New York City Civil Service Commission, held Nov. 15th, 1897, for your approval.

Respectfully yours,

Secretary.



NEW YORK CITY CIVIL SERVICE COMMISSION
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
CHARLES W. WATSON.
J. VAN VECHTEN OLCOTT.
W. BAYARD CUTTING.
WILLIAM J. SCHIEFFELIN.
F. G. IRELAND, CHIEF EXAMINER.
S. WILLIAM BRISCOE.
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, December 9th, 1897.

AAH.

Hon. William L. Strong,

Mayor of the City of New York.

Dear Sir:-

At a meeting of the New York City Civil Service Commission, held Dec. 6th, 1897, the enclosed resolutions were proposed by this Board, relative to the classification of the position of MESSENGER in the Paymaster's Office and Auditing Bureau Schedule A; also relative to the position of MORGUE KEEPER in the Department of Public Charities, Schedule F.

I herewith submit the same for your approval.

Respectfully yours,

S. William Briscoe
Secretary.

(Enclosure)



NEW YORK CITY CIVIL SERVICE COMMISSION
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
W. BAYARD CUTTING,
WILLIAM J. SCHIEFFELIN,
F. G. IRELAND, CHIEF EXAMINER.
S. WILLIAM BRISCOE,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, December 10th, 189 7.

AAH.

Hon. William L. Strong,
Mayor of the City of New York.

Dear Sir:-

I herewith beg to enclose for your approval, resolutions adopted by the New York City Civil Service Commission, relative to the classification of positions in the Building Department, Schedule "A", and relative to the classification of positions in the Fire Department, Schedule "F"; also amendments to Regulations 52 - 34 - and 4.

Yours respectfully,

William Briscoe
Secretary.

(Enc.)

At a meeting of the New York City Civil Service Board, held Dec. 6th, 1897, it was

RESOLVED.-

That this Commission recommend to the Mayor, that the classification of positions in the Finance Department, Schedule A, be amended by adding thereto, "Messenger in the Paymaster's Office and Auditing Bureau", Subject to non-competitive examination.

RESOLVED.-

That this Commission recommend to the Mayor that Schedule G of the classification of positions be amended by striking therefrom "Morgue Keeper".

FURTHER.-

That the classification of positions in the Department of Public Charities in Schedule F be amended by striking out the words "Morgue Superintendent" and making the same read, "Morgue Superintendent or Keeper".

The foregoing resolutions are hereby approved.

W. L. Strong

Mayor.

New York, Dec. 10th 1897.

At a meeting of the New York City Civil Service Commission, held Dec. 6th, 1897, it was

RESOLVED.-

That this Commission recommend to the Mayor that the classification of positions in the Building Department, be amended by striking from Schedule "A", the position of CONFIDENTIAL EXAMINER, and classifying therein SECRETARY.

SUBJECT TO NON-COMPETITIVE EXAMINATION.

Stenographer to the Superintendent;
Confidential, Mason Building Inspector;
Confidential, Iron and Steel Building Inspector;
Confidential, Plumbing, Light and Ventilation Building
Inspector.

The foregoing resolution is hereby approved.

W. L. Strong
Mayor.

New York, Dec. 10th, 1897.

At a meeting of the New York City Civil Service Commission, held Nov. 15th, 1897, it was

RESOLVED.-

That this Commission recommend to the Mayor that Schedule F of the classifications of positions to the Board of Education, be amended by adding thereto "ORDERLY".

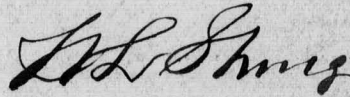
At a meeting of the New York City Civil Service Commission, held Dec. 9th, 1897, it was

RESOLVED.-

That this Commission recommend to the Mayor that Schedule G of the classification of positions be amended by striking therefrom "OIL COLLECTOR".

FURTHER: That Schedule F of the classification of positions in the Fire Department, be amended by adding thereto "OIL COLLECTOR".

The foregoing resolutions are hereby approved.



Mayor.

New York, Dec. 10th, 1897.

At a meeting of the New York City Civil Service Commission held Dec. 9th, it was

RESOLVED.-

That this Commission recommend to the Mayor that

REGULATION 52, Sub-division "C", be amended to read as follows:-

(c) "In the Fire Department the minimum height required is 5 feet 7 inches, and the weight 135 pounds. In special instances, when recommended by the Head of the Fire Department, and by the Chief of Department, the minimum height required may be reduced to 5 feet, 6 1/2 inches; provided that in such cases the applicant shall weigh not less than 156 pounds, and have a chest measurement of not less than 36 inches".

RESOLVED.-

That this Commission recommend to the Mayor that

REGULATION 34 be amended by adding thereto the following:-

"No person shall be eligible to a temporary appointment who has failed in an examination for the position to which said temporary appointment is made. If any person is employed under a temporary appointment at the time of said failure to pass, such employment shall cease within five days after a notice sent by the Secretary to the Head of the Department in which he is employed".

RESOLVED.-

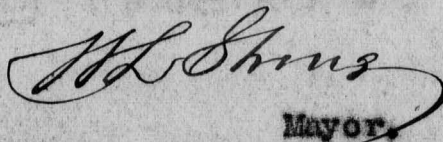
That this Commission recommend to the Mayor that

REGULATION 4, first paragraph, be amended to read as follows:-

"Schedule A shall include all positions not subject to competitive examination and not included in Schedule G. All positions classified in Schedule A as exempt from examination, or as subject to non-competitive examination, shall permit but one appointment for each of said positions, unless otherwise specially stated".

The foregoing resolutions are hereby approved.

N.Y. Dec. 10th, 1897.


Mayor.



NEW YORK CITY CIVIL SERVICE COMMISSION
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
W. BAYARD CUTTING,
WILLIAM J. SCHIEFFELIN,
F. J. IRELAND, CHIEF EXAMINER.
S. WILLIAM BRISCOE,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, December 14th, 189 7.

H.

Hon. William L. Strong,

Mayor of the City of New York.

Dear Sir:-

I herewith enclose amendment to Regulation 68, providing for preference to be given, based upon faithful service in the employ of the City.

Yours respectfully,

William Briscoe
Secretary.

(Enclosure)



NEW YORK CITY CIVIL SERVICE COMMISSION
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
CHARLES W. WATSON.
J. VAN VECHTEN OLCOTT.
W. BAYARD CUTTING.
WILLIAM J. SCHIEFFELIN.
F. G. IRELAND, CHIEF EXAMINER.
S. WILLIAM BRISCOE,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, December 16th, 1897.

H.

Hon. William L. Strong,

Mayor of the City of New York.

Dear Sir:-

I herewith present to you for your approval, action taken by this Commission on Dec. 6th, 1897, in re of Mrs. A. Augusta Holland.

The appointment of Mrs. A. Augusta Holland, nee Peters, was recommended, to the position of Stenographer and Typewriter, at a salary of \$70 per month, to date from Dec. 1st, she having been appointed in the Building Department, and services dispensed with for lack of work, being eligible for re-appointment under Regulation 45, having passed first in a recent examination of Stenographer to the Department of Public Works, having served temporarily in the capacity of Stenographer to this Commission for the past month, her work proving satisfactory, and having furnished letters of recommendation, all of which spoke in the highest terms of her ability and character.

On motion of Commissioner Watson, duly seconded and carried, it was

RESOLVED.- That Mrs. A. Augusta Holland, nee Peters, of 14 Bradhurst Avenue, be appointed to the position of Stenographer and Typewriter to this Commission under the provisions of Regulation 45, at a salary of \$70 per month to date from Dec. 1st, 1897.

Yours respectfully,

William Briscoe
Secretary.

New York, December 16, '97

Hon. William L. Strong,

Mayor of the City of New York.

Dear Sir:-

I herewith present to you for your approval, action taken by this Commission on Dec. 6th, 1897, in re of Mrs. A. Augusta Holland.

The appointment of Mrs. A. Augusta Holland, nee Peters, was recommended, to the position of Stenographer and Typewriter, at a salary of \$70 per month, to date from Dec. 1st, she having been appointed in the Building Department, and services dispensed with for lack of work, being eligible for re-appointment under Regulation 45, having passed first in a recent examination of Stenographer to the Department of Public Works, having served temporarily in the capacity of Stenographer to this Commission for the past month, her work proving satisfactory, and having furnished letters of recommendation, all of which spoke in the highest terms of her ability and character.

On motion of Commissioner Watson, duly seconded and carried, it was

RESOLVED.- That Mrs. A. Augusta Holland, nee Peters, of 14 Bradhurst Avenue, be appointed to the position of Stenographer and Typewriter to this Commission under the provisions of Regulation 45, at a salary of \$70 per month to date from Dec. 1st, 1897.

The foregoing resolution is hereby approved.

N. Y. Dec.

18th
1897.

W. L. Strong
Mayor.

At a meeting of the New York City Civil Service Commission, held December 13th, 1897, it was

RESOLVED.-

That this Commission recommend to the Mayor that Regulation 68 be amended in the third sub-division, by striking therefrom the words "upon the number of persons so dependent and", so that the same shall read:

"Third -- Persons, not veterans, with families dependent upon for support, and the Commission may give a preference, based upon faithful service in the employ of the City".

The foregoing resolution is hereby approved.

Dated New York, December 15th 1897.

W. L. Strong
Mayor.

22

Noted New York, December



NEW YORK CITY CIVIL SERVICE COMMISSION
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
W. BAYARD CUTTING,
WILLIAM J. SCHIEFFELIN,
F. G. IRELAND, CHIEF EXAMINER.
S. WILLIAM BRISCOE,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, December 21st, 1897.

H.

Hon. William L. Strong,

Mayor of the City of New York.

Dear Sir:-

Relative to your communication of December 9th requesting a schedule showing employees and subordinates of this Commission, I herewith enclose list of same, showing the names, positions, duties and salaries.

Yours respectfully,

S. William Briscoe
Secretary.



NEW YORK CITY CIVIL SERVICE COMMISSION
NEW CRIMINAL COURT BUILDING.

COMMISSIONERS.
EVERETT P. WHEELER, CHAIRMAN.
CHARLES W. WATSON,
J. VAN VECHTEN OLCOTT,
W. BAYARD CUTTING,
WILLIAM J. SCHIEFFELIN,
F. G. IRELAND, CHIEF EXAMINER.
S. WILLIAM BRISCOE,
SECRETARY AND EXECUTIVE OFFICER.

NEW YORK, December 23rd, 1897.

H.

Hon. William L. Strong,

Mayor of the City of New York.

Dear Sir:-

I herewith submit for your consideration, resolutions offered at the meeting of the New York City Civil Service Commission held December 13th and 20th, amending Regulations 67, and the classification of positions.

Yours respectfully,

William Briscoe
Secretary.

At a meeting of the New York City Civil Service Commission, held December 13th, 1897, it was

RESOLVED.-

That this Commission recommend to the Mayor that Schedule "D" of the classification of positions in the Fire Department, be amended by adding thereto
INSPECTOR OF BUILDINGS.

Resolution

The foregoing is hereby approved.

Dated New York, December

1897.

Mayor.

At a meeting of the New York City Civil Service Commission, held Dec. 20th, it was

RESOLVED,-

That this Commission recommend to the Mayor amendment to the classification of positions as follows:-

Department of Street Cleaning, Schedule Y to read as follows:-

General Superintendent,
Assistant Superintendent,
Superintendent of Stables,
Superintendent of Final Disposition,
Assistant Superintendent of Final Disposition,
District Superintendent,
Time Collector,
Section Foreman,
active - Assistant Section Foreman,
Dump Inspector,
Assistant Dump Inspector,
Tug and Scow Inspector,
Stable Foreman,
active - Assistant Stable Foreman,
Hostlers,
Master Mechanic,

That SCHEDULE "G" be amended by adding thereto the following:

Sweeper, Department of Street Cleaning,
Driver, Department of Street Cleaning,
Dump-Boardman, Department of Street Cleaning,
Mechanics, Department of Street Cleaning,
Mechanics' Helper, Department of Street Cleaning,

COMMISSIONER OF ACCOUNTS.

Schedule "A"

That the position of Examiner be amended so as to read in the plural;

FINANCE DEPARTMENT.

Schedule "A"

Deputy Auditor be amended so as to read in the plural;

Further, by classifying therein the position of Assistant Cashiers.

DEPARTMENT OF PUBLIC WORKS.

Schedule "Y" striking therefrom "General Inspector of Street Openings"

Schedule "D" by adding thereto "Engineer of Sub-surface Construction",

The foregoing resolutions are hereby approved.

Dec. 28th 1897.

W. H. Smith
Mayor.

At a meeting of the New York City Civil Service Commission, held Dec. 13th, 1897, it was

RESOLVED.-

That this Commission recommend to the Mayor, that the classification of positions be amended by altering all of the following positions, in the Departments mentioned, and classified in Schedule "A", so as to read in the plural.

COMMISSIONERS OF ACCOUNTS.

Engineer.

DEPARTMENT OF PUBLIC CHARITIES.

Chaplain.

Pilot.

DEPARTMENT OF CORRECTION.

Chaplain.

Pilot.

DEPARTMENT OF DOCKS.

Pilot.

BOARD OF EDUCATION.

Assistant City Superintendent.

Supervisor of Special Branches.

FINANCE DEPARTMENT.

Auditor.

Cashier.

Examiner of Accounts of Institutions.

LAW DEPARTMENT.

Assistant to Corporation Counsel.

Corporation Attorney.

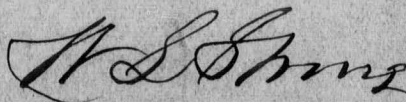
DEPARTMENT OF STREET CLEANING.

Pilot.

BUREAU OF STREET OPENINGS.

Assistant to Corporation Counsel.

The foregoing resolution is hereby approved.



Mayor.

New York, Dec. 28th 1897.

At a meeting of the New York City Civil Service Commission, held Dec. 20th, 1897, it was

RESOLVED.- That this Commission recommend to the Mayor that Regulation 67 be amended by adding after the second paragraph the following:- "A separate register shall be kept for the position of

Sweeper,
Driver and

Dump-Boardman, in the Department of Street Cleaning; and candidates who have passed the physical examination required, shall be registered in the order of their applications, under the head of the position for which they apply. No person shall be registered for any position in the Department of Street Cleaning who is more than thirty-five years of age".

The foregoing resolution is hereby approved.

W. L. Spring
Mayor.

Dated New York, December 28 1897.

CIVIL SERVICE REFORM.

Civil service to become popular and efficacious should not only be rendered practical but strictly fair and impartial. All questions propounded in a competitive examination, whether written or oral, should have a direct and special bearing on the position to be filled; and all irrelevant questions should be ignored.

The propounding of questions foreign to the subject matter directly relating to the position at issue has not only been looked upon with general disfavor as ~~not~~ affording a practical and efficient test, but the practice is regarded with grave suspicion, as it is considered an unfair and not an impartial test. This suspicion has been strengthened by the fact that numerous cases have been revealed demonstrating that competitors who have proven deficient in practical questions have been frequently proficient in what are termed "Catch questions", which would indicate the existence of more or less collusion between some of the examiners and the competitor. These questions are what are called "tests of memory". For example, in examinations for promotion in the Police Department such questions as the following have been asked: "Give the day and date of the throwing of the boomb in Russell Sage's office": " Give day and date of the opening of the Brooklyn Bridge, and the name of the officer in charge of the Police force on that occasion": " Give the names of the two surgeons who examined you when appointed on the force" etc. etc.

Now, every thoughtful and intelligent person knows that such questions do not furnish proper tests of memory.

(2)

A good memory can only be established by the student recalling such facts from history or current events as the mind generally exercises itself on useful knowledge, and cannot be based on abstract ideas. For no matter how bright the intellect may be the information on any subject seldom, if ever, comes to the ordinary human mind through inspiration. Some of the finest intellects are deficient in the faculty of recalling the incidents and details of every day life, while others of an inferior character may be very proficient in remembering dates and minor happenings.

Let competitive examinations be conducted on a strictly practical basis, by having all the questions submitted relating to, and having a direct bearing upon the position at issue. Then the intelligent and capable applicant for office can have at least a fighting chance. On the other hand if he is confronted with a series of "catch questions" that he has never bothered his head about, he will certainly be taken at a very unjust disadvantage, for even if he fails to answer the questions correctly it would not be evidence of his incapability for the position which he seeks ; but nevertheless failure in that respect would operate in lowering his percentage despite the fact that he might be more successful in answering questions directly relative to the position he was trying to obtain. The disagreeable phase of this subject and the one which has the tendency of degrading the public service as well as smothering the ambition of good, honest and capable men is the fact that the competitor who has limited ability may through the instrumentality of a friend on the inside, who furnishes him with tips, obtain a percentage which his more capable competitor could not hope to get, owing to his not being fortunate enough to have "a friend at court".

(3)

The consensus of opinion of the rank and file of the Police Department favors the exclusion from membership of the Civil Service Board of any member of the force, no matter what may be his rank or standing, for the reason that all members of the Department, from Superintendent to door-man, have their favorites, and these are bound to receive undue consideration when competing with others for promotion or preferment.

166.

LAW DEPARTMENT.

Amend Class 1, Subdivision II, by striking therefrom
"Chief Clerk to the Corporation Counsel."

Amend Class 2, Subdivision I, by striking therefrom
the words "and Junior Assistant to the Corporation Counsel."

Amend Class 1, Subdivision I, by adding thereto "Chief
Clerk to Corporation Counsel."

Amend Class 2, Subdivision II, First Grade, by insert-
ing "Junior Assistant," and renumbering the remaining grades.

Following are the

trading therefrom

Corporation Council.

ding therefor

April 2

at Grade, by in

the remaining