

ack



313 East 68th St., New York,
March 9, 1907.

Hon. George B. McClellan,
City Hall, New York.

Dear Sir,--

I inclose a list of names of voters and taxpayers of New York City who favor the McCarren-Conklin bill for the equalization of pay.

Hoping that you will see fit to favor us with your assistance in our struggle to correct the injustices of the Davis Law passed by the legislature seven years ago, and thereby win the gratitude of thousands of teachers, I am,

Most respectfully yours,
Florence L. Turner.

The Interborough Association of Women Teachers

consisting of more than 9,000 members, asks you to sign the following petition. The legislation we are seeking is designed to equalize the salaries of the men and the women teachers in the Public Schools of the City of New York. The existing law is responsible for many unjust discriminations against women teachers, such as :

	WOMEN	MEN	DIFFERENCE
First Year.....	\$600 00	\$900 00	\$300 00
Fifth Year.....	760 00	1320 00	560 00
Tenth Year.....	960 00	1845 00	885 00
Thirteenth Year.....	1080 00	2160 00	1080 00
Annual Increase.....	40 00	105 00	65 00

The "Teachers' Bill," introduced in the Senate by Hon. P. H. McCarren, of Kings, and in the Assembly by Hon. R. S. Conklin, of Manhattan, place salaries on civil service basis.

We, the undersigned, respectfully urge the Legislature of the State of New York to enact bill referred to in the foregoing, into law :

SIGNATURES

ADDRESSES

David Graham	313 East 68 th St.
Donn Twitchell	313 East 68 th St.
Corneilus M. Bark	7 E 9 th St.
James Cohen	128 E. 113 th St.
D. Torrey	169 E 61 st
J. E. R. M. M.	1020 3 rd Ave
Geo. H. Thompson	136 E - 71 st St.
A. A. Lydecker	103 E 61 st St.
J. J. Crane	100 Washington Square
Rafael de Benjumea	770 Lexington Ave.
Alfred Saarbach	103 E 61 St
Jas. Caiguier	781 Park ave.
W. N. Bradner	781 Park ave

(OVER)

Mar 9/07

Petition re - to
Teachers pay

The Interborough Association of Women Teachers

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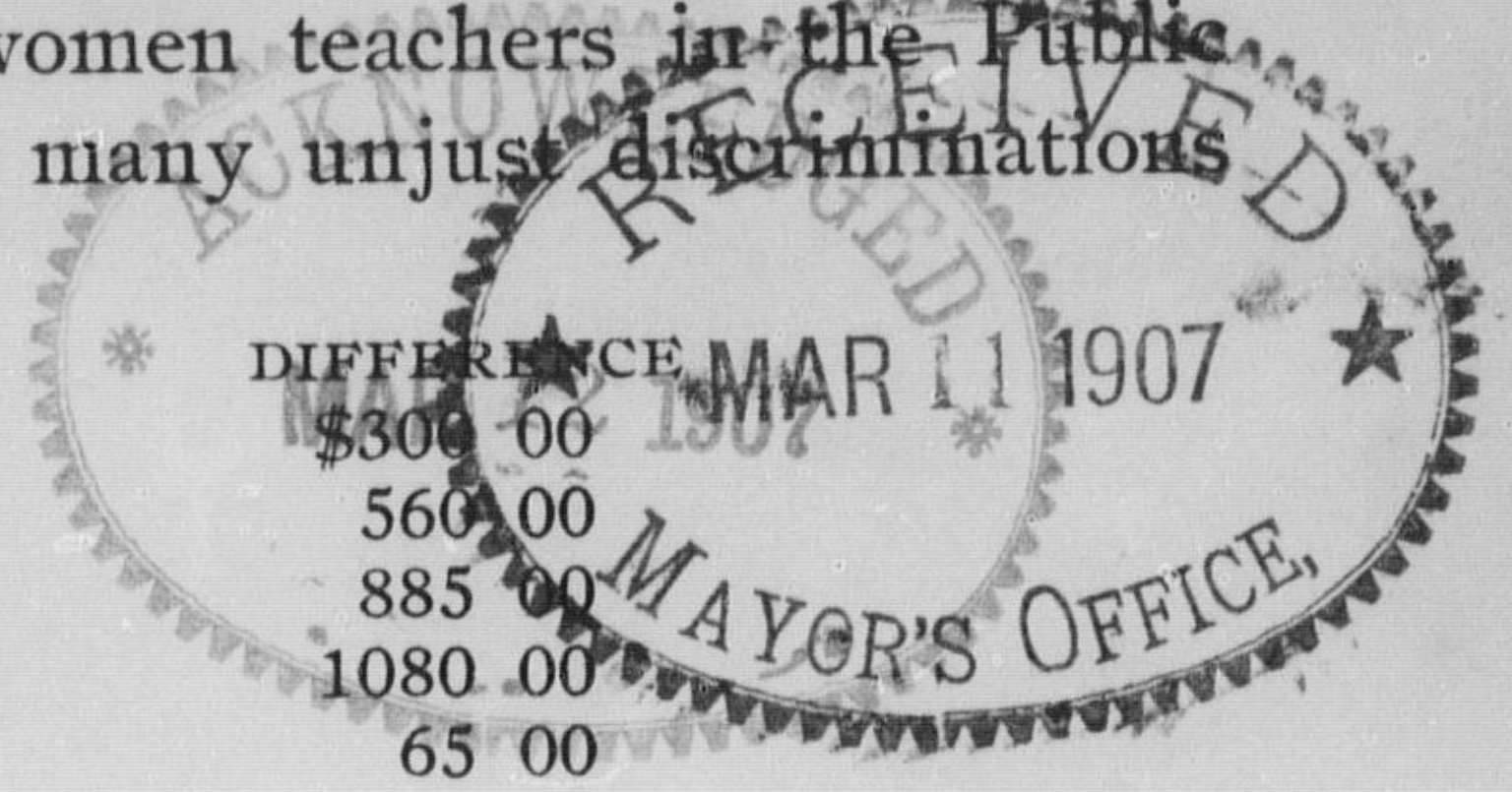
Wm Haines		Nyack
J. F. Hackborth.		Nyack.
Oscar E. Rose	13 Midland ave	Nyack N.Y.
Lighth...		" "
A. L. Henry	37 Washing ton St.	" "
Wm G. Coe	07	" "
Edgar J. Cornelison		" "
C. B. Cornelison.		" "
Thos P. Lydecker		Nyack N.Y.
Ernest O. Blauvelt		" "
Edward J. Blauvelt		" "
J. F. Odell Jr		" "
Chas. S. Wourtenburg		" "
Henry Stopples Jr.		Nyack
Wm K. Crosby		"
Robert H. Pasmore.		
John Klein		
Henry Fabronche		Nyack N.Y.
William E. Post		Nyack N.Y.

(OVER)

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We, the undersigned, respectfully urge the Legislature of the State of New York to enact bill referred to in the foregoing, into law:

SIGNATURES

ADDRESSES

Thos. Patterson

159 Lee Ave. Brooklyn

James Edward

167 Lee Ave.

Arthur F. Gibson

44 Devoe St. Bklyn.

Wm J. Nelson

272 Penn St. Bklyn.

W. A. Fuld

Rockville Ctr. L.I.

John B. Wilshaw

79 Hanna Place Bklyn

Thos. McLean

609 East 23rd St. Bklyn.

Wm. L. Taunton

230 West 70 St.

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SIGNATURES

ADDRESSES

Otto J. West	161 Lee Ave
George Kaass	190 Lee Ave
John Sengler	192 Lee Ave
James Edward	167 Lee Ave
Harry Borcher	179 Lee Ave
Henry Borcher	179 Lee Ave
Gustav Roseland	165 Lee Ave
H. H. Hood	176 Lee Ave
J. B. Arthur	74 Penn St Bk
Peter Moran	59 Penn St. Bklyn.
John J. Haggerty	59 Penn St. Bklyn.
Charles H. Morrell	675 Sterling Place, Bklyn.
J. J. Ross	636 Wythe Ave Brooklyn
Ed Robinson	79 Division Ave
P. Fitcher	90 Taylor St.
Geo. A. Wildes	111 Penn St
William Ross	636 Wythe Ave
Al. Brick	75 Keap St. Bklyn.
Chas. Solomon	415 Keap St. Bklyn.
Adolphus	650 Nicholas Ave Manhattan
Abraham Mann	West 114 St

(OVER)

ack



1407 Lexington Ave.
New York, Mar. 14, 1907

Mayor McClellan

Dear Sir,

I am enclosing the names of fifty six taxpayers and business men who have declared themselves in favor of the McCarren Conklin Bill for the equalizing of teachers' salaries, trusting that you will help the thousands of women teachers in their efforts to right the injustices of the Davis Law, and gain the gratitude of these teachers.

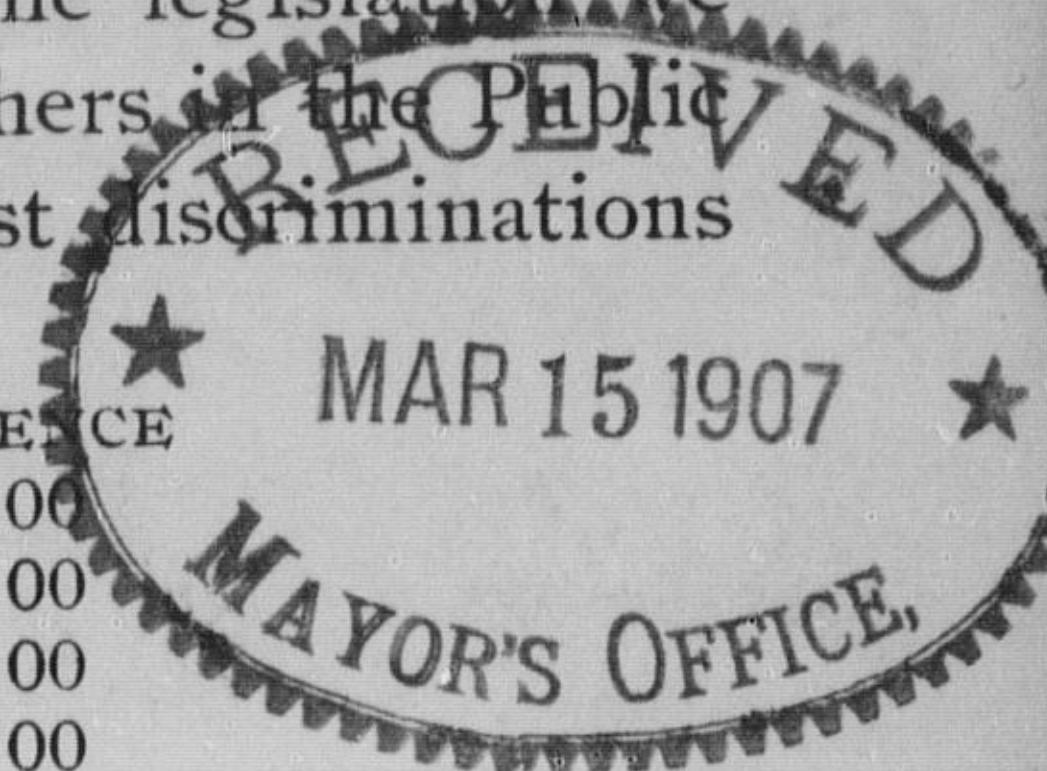
Yours respectfully

May A. Crimmins
(Teacher in P. S. No. 13)

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SIGNATURES

ADDRESSES

J. A. Brown

Thos. Brown
Geo. A. Shaw

J. L. Lacey

R. G. Neve

J. A. Hoyt

Curt Biedenkapp

H. C. Smith

John F. Somers

Stanislaus J. J. J. J.

Chas. Hallburg

Henry Kahn

Wm. J. Cotter

Fred M. M. M.

H. W. W. W.

Henry E. Brown

Taylor Green

Wm. Van Dusen

E. C. J. J.

J. R. J. J.

J. H. Masters

202 E. 23 St

226 W 108 St.
Westchester, N.Y.

557 E 141st St

463-56th St.
247 East 21 St N.Y.

202 East 23rd St

539 Dean St Bklyn N.Y.

202 East 23 St N.Y.

202 East 23rd St

166 East 51 St

102 East 23rd St

1201 Franklin Ave Bronx

171 E. 83rd St.

226 E. 123

309 W. 145th St

202 E. 23rd St.

112 W 47 St

120 East 24 St

134 East 24th St

120 " 24 St

(OVER)

Wm Staley V. M. S. L.
G. J. S. S. S.
Chas. Hoffmann
Chas. L. Wolpert
Fris E. Bliss
Geo. T. W. Frech.

Uel. W. W. W.
Chas Carlson
Edward Hirst
R. T. Stephenson
N. L. Stevenson
W. C. Holzworth

120 E. 24 St City
Bayside L. I.
100 W. 115 St.
284 Penn St Bldg
353 - 5th Ave
Barrington Hotel

202 E. 23rd
107 - 4th Ave Bldg
128 E 25th N.Y.C.
18 E. 125th St
347 W. 21 St
120 East 24th St.

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SIGNATURES

ADDRESSES

Dr. Samuel S. Fried

138 & 140, East 25 St City

George Gannon

120 East 24 St City

John Fr. Watervul

120 East 24 St City

H. P. Arthur

202 East 23 St City

Robert S. Rogers

120 East 24 St City

John J. Newman

119 E 24 St

Louis Sherris

446 - Second Ave

Ed. Friedman

210 West 79th St

M. H. Arthur

120 East 24 St -

J. S. Tamm

153 E 24 St

J. A. Orr

153 E 24 St

Ed. Terry

201 St James Ave

W. J. Maxwell -

9 East 52 St

F. W. Darrin

246 W 128th St

Silbert B. Moore

252 W. 54 St City.

James M. Lee

1351 Franklin Ave Bronx

Frank McDermott

120 W. 116th St.

Ed. Byrne

415 West 47th St

Isidor Uehrbach

204 West 138 St

Harry Hyman

31 West 24 St

Peter Petersen

200 East 21 St.

Dr. J. Scully

316 East 21 St (OVER)

John J. Lemick

154 West 50 St

Mar 14/07

Teachers Petition

ad

ACKNOWLEDGED
MAR 20 1907
RECEIVED
MAR 20 1907
MAYOR'S OFFICE

Mayor George B. McClellan
Dear Sir

I am enclosing a
petition signed by forty-one
taxpayers and citizens who
have declared themselves in favor
of the McCarren Onklein Cackas
Bill.

Hoping that you will give
this bill your support, I am

Yours respectfully

May A. Crummins

1407 Lexington Ave.

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SIGNATURES

Charles Foster
 C. Brooks
 R. H. Hines
 J. A. Reddall
 Geo. A. Abbott
 Wm. J. Freeman
 R. E. Reddy
 Reginald B. Ketchum
 J. M. French
 W. J. Chadsey
 C. J. Jerolamson
 John J. Brennan
 R. H. Mitchell
 Jas. Doyle
 Roy W. Reed
 J. E. North
 J. R. Benedict
 J. P. Joubert
 J. H. Glenn
 William A. Quinn
 Henry Tadel Jr
 Thomas Murtha

ADDRESSES

53 West 131st St. N.Y. City
 774 Union St. Brooklyn, N.Y.
 46 E 21
 13 Irving Place, Brooklyn, N.Y.
 14 30th Street on N.Y.C.
 * 2534 B'way
 531 W. 155 St.
 259 West 23rd Street N.Y.
 171 Ridgewood Ave. Bklyn, N.Y.
 1308 Boston Road.
 744 East 31 St Bklyn N.Y.
 Holland House
 907 St. John's Place Bklyn
 364 Alexander Ave N.Y. City
 17 Lexington Ave
 Anna Kunczner
 City
 485 W 136th City
 222 W 41st City
 104 Oak St. Bklyn (OVER)
 816 East 18th St Bklyn
 411 - 60 - St Bklyn

Saml Sloan

Andrew H Beamer

H. Spring

A. F. Gilbert

L. S. Martin

Thos S. Curran

R. McGovern

Orville D. Holland

E. Campbell

J. Kehue

Im. Bomke

John W. Penn

W. Winslow

A. B. Vane Hoel

Robt Macneil

John Gray

F. Van Haren

Ab. Curran

R. J. Graff

119 E. 24 - Man.

205 W. 16 - Man

1357 - 69th St Bklyn

375-57 - Bklyn

336 Jay St Bklyn

2117 8th Ave. N.Y. City

5607 6th Ave Bklyn

224 East 96th St

14 Clinton Street

348 Warren St

280 Lefferts St

1301 Putnam Ave.

218 W. 22 St

1467 $\frac{47}{11}$ Brooklyn

212 West 108th St N.Y. City

374 13th St Bklyn

1118 Fulton St Brooklyn

110 W. 104 St NY

150 - 3rd St. Bklyn

PRESIDENT
JOHN J. SNYDER, JR.
55 SNYDER AVENUE

VICE-PRESIDENT
RUSSELL BENEDICT
104 BUCKINGHAM ROAD

COUNSEL
ALEXANDER MCKINNY
169 WESTMINSTER ROAD

TREASURER
STEPHEN W. GILES
1917 NEWKIRK AVENUE

FLATBUSH
TAXPAYERS' ASSOCIATION

MEETS ON THE FIRST THURSDAY OF EACH MONTH EXCEPT JULY AND AUGUST, AND
SEPTEMBER ON THE FIRST THURSDAY AFTER LABOR DAY

MASONIC HALL 824 FLATBUSH AVENUE

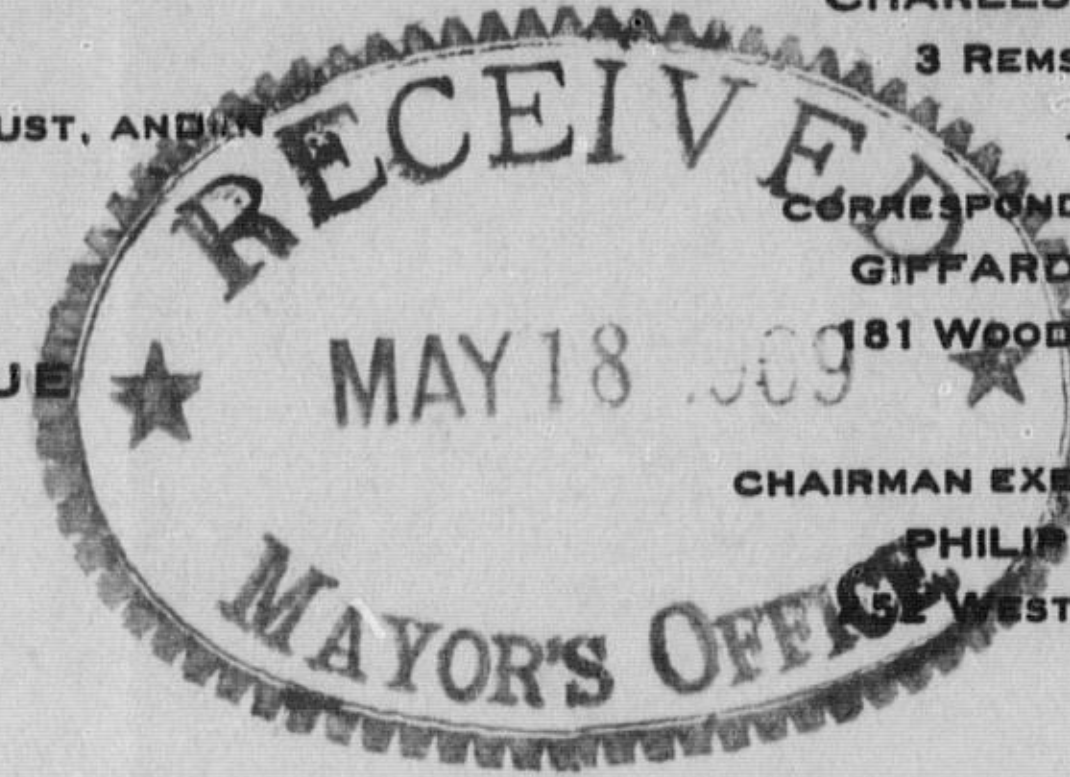
BOROUGH OF BROOKLYN

FINANCIAL SECRETARY
WILLIAM PETERMAN
147 SNYDER AVENUE

RECORDING SECRETARY
CHARLES E. SCRIVEN
3 REMSEN PLACE

CORRESPONDING SECRETARY
GIFFARD A. NELSON
181 WOODRUFF AVENUE

CHAIRMAN EXECUTIVE COMMITTEE
PHILIP S. TILDEN
169 WESTMINSTER ROAD



File

Brooklyn, N. Y. May 17th, 1909.

Hon. George B. McClellan,
Mayor, City of New York.

Dear Sir:-

On behalf of the Flatbush Tax-
payers' Association, I beg to congratulate you on
your course in re Gledhill-Foley Teachers' Salary
Bill. We also think that your decision as to the
appointment of a commission is a happy solution of
the problem and will benefit both the taxpayer and the
teacher.

Yours very truly,

Philip S. Tilden

Chairman Executive Committee.

Edgar
EDGAR S. SHUMWAY, PRESIDENT,
472 E. 18TH ST., BROOKLYN

JOSEPH K. VAN DENBURG, TREASURER,
9 LIVINGSTON PLACE, N. Y. CITY

ROY S. RICHARDSON, SECRETARY,
387 A McDONOUGH ST., BROOKLYN

Association
OF
Men Teachers and Principals
OF THE CITY OF NEW YORK

Oct. 24, 1909

VICE PRESIDENTS

EDWARD F. KILCOIN, P. S. 24, MANHATTAN
HENRY C. MOORE, P. S. 9, BROOKLYN
ARTHUR T. GORDON, P. S. 1, BRONX
HENRY G. McDONOUGH, P. S. 51, QUEENS
FRANCIS E. BREWER, CURTIS H. S., RICHMOND

BOROUGH SECRETARIES

JACOB HOLMAN, P. S. 62, MANHATTAN
WALTER S. NEWTON, P. S. 130, BROOKLYN
ELMER E. BOGART, MORRIS H. S., BRONX
FREDERICK MASON, P. S. 10, QUEENS
BENJAMIN J. STANTON, P. S. 17, RICHMOND

My dear Dr. Allen,

I am exceedingly sorry to say that you have, with innocent purpose, done an injustice in your analysis of the budget of the Board of Education.

If you will compare the increases proposed for men high school teachers (the only men concerned) with those proposed for women high school teachers you will observe that the men are not favored - on the contrary.

These are the teachers that must be college graduates, and submit to particularly stringent requirements- such requirements as are not made respecting the elementary woman teacher. You would not think of instituting such a comparison between entirely different classes of employees in any business. I have reason to know that men high school teachers, in the effort to support their families, are now driven to outside employment. This, of course, by exhausting their energies, injures their work with the school children. The position I took with the Board of Estimate is the position of one who is sincerely devoted to the children's interests.

The Board of Education is earnestly striving to economize on room and teachers. The result when applied to the teachers must cause excessively large classes- at the expense of good education-, and the employment of inexperienced substitutes at \$3.50 a day instead of regularly equipped teachers. What I mean by "Lord give us sanity" is a prayer for sweet reasonableness only. I am as strenuous an opponent of "graft" and wastefulness as you could wish. The problem of educating one half the school children of this state, in a city where heavy ground values cause high living expenses, cannot be solved by a parsimony that kills teachers' energies.

Why are you playing into Miss Strachan's hands?

(Signed Shumway)

Oct 24

EDGAR S. SHUMWAY, PRESIDENT,
472 E. 18TH ST., BROOKLYN

JOSEPH K. VAN DENBURG, TREASURER,
9 LIVINGSTON PLACE, N. Y. CITY

ROY S. RICHARDSON, SECRETARY,
387 A McDONOUGH ST., BROOKLYN

at
Association

OF

Men Teachers and Principals

OF THE CITY OF NEW YORK

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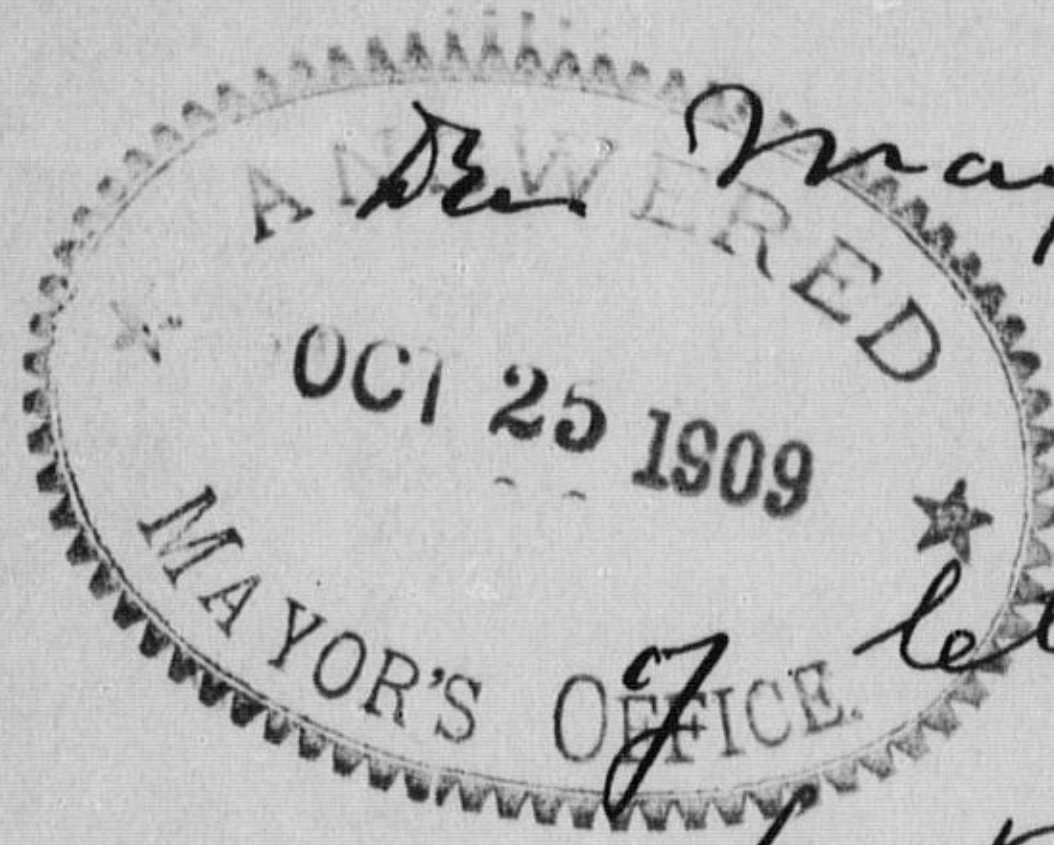
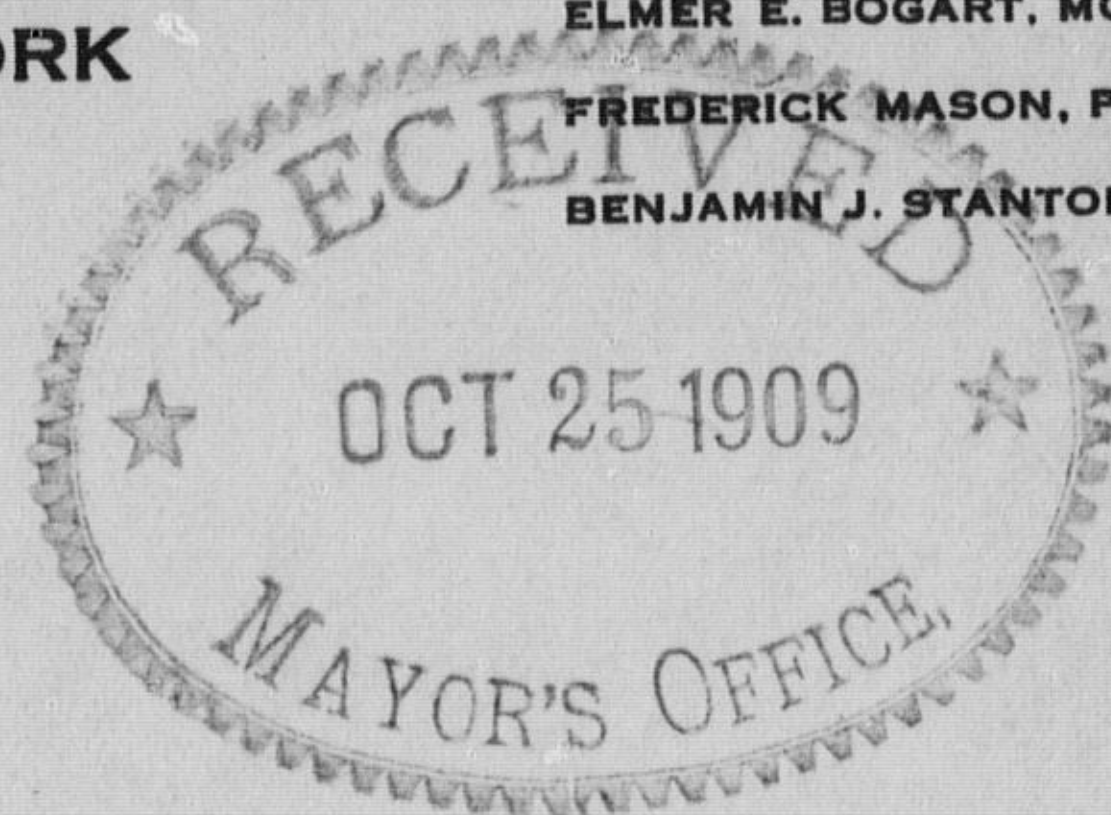
WALTER S. NEWTON, P. S. 130, BROOKLYN

ELMER E. BOGART, MORRIS H. S., BRONX

FREDERICK MASON, P. S. 10, QUEENS

BENJAMIN J. STANTON, P. S. 17, RICHMOND

Chairman, Board of Estimate
Mayor George B. McClellan



Dear Mayor,

I beg to hand you copy
of letter sent Dr. Allen, of
the Bureau of Municipal Research.

Very respectfully

Edgar S. Shumway

Oct. 24

Encl -

Interborough Association of Women Teachers

HEADQUARTERS: 1308 PACIFIC STREET, BROOKLYN

TELEPHONE 4991 BEDFORD

MISS KATE HOGAN, FIRST PRESIDENT

MISS GRACE C. STRACHAN, PRESIDENT
1308 PACIFIC STREET, BROOKLYN

MRS. D. A. KILLEEN, HONORARY PRESIDENT

MISS LINA E. GANO, VICE-PRESIDENT

MISS MARY A. CURTIS, VICE-PRESIDENT

MRS. ANNA B. MORIARTY, VICE-PRESIDENT

MISS ANNA J. MCAULIFFE, VICE-PRESIDENT

MISS CLARA I. WATSON, VICE-PRESIDENT

MISS ISABEL A. ENNIS, SECRETARY

MISS IDA IKELHEIMER, TREASURER

MASS MEETING COMMITTEES

ARRANGEMENTS

MISS ANNA J. MCAULIFFE, CHAIRMAN

PROGRAM

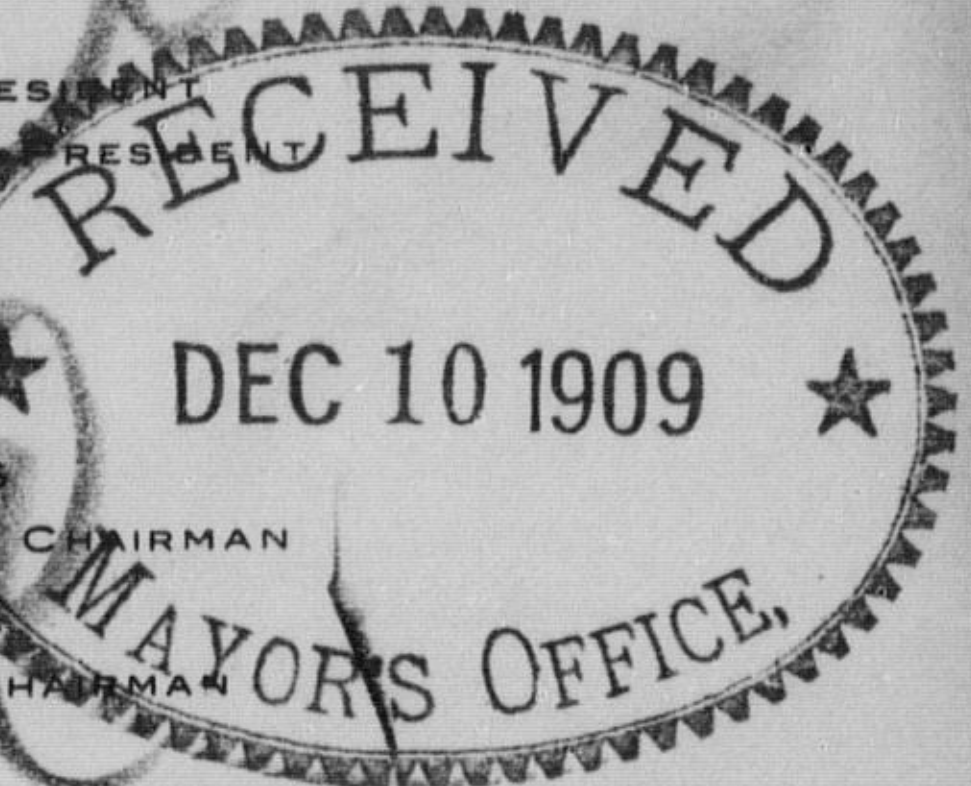
MISS LINA E. GANO, CHAIRMAN

INVITATIONS

MISS WILLIAM I. POWER, CHAIRMAN

PRESS

MISS MARY CHALMERS, CHAIRMAN



Dear

Mr. McClellan,

Governor Hughes stated in his message on our "Equal Pay" bill that the matter was one for local adjustment. In consonance with this attitude, we have decided to appeal again to our local authorities; and in order to bring the whole matter prominently before the public, and to permit full and free discussion thereof, a great Mass Meeting at Carnegie Hall is being planned for Friday, December 17, 1909. Knowing that the approval of a citizen and taxpayer of your standing would be of incalculable value to our cause, we beg you to permit us to use your name as Honorary President of said meeting.

Hon Mirabeau L. Towns will preside

We earnestly hope you will grant this request.

Most sincerely yours,

GRACE C. STRACHAN,

President.

ISABEL A. ENNIS,

Secretary.

Interborough Association of Women Teachers

TELEPHONE 4991 BEDFORD

HEADQUARTERS: 1308 PACIFIC STREET, BROOKLYN

MISS KATE HOGAN, FIRST PRESIDENT
DIED, NOVEMBER, 1906

MISS GRACE C. STRACHAN, PRESIDENT
1308 PACIFIC STREET, BROOKLYN

MRS. D. A. KILLEEN, HONORARY PRESIDENT
124 EAST 128TH STREET, MANHATTAN

MISS LINA E. GANO, VICE-PRESIDENT
401 WEST 118TH STREET, MANHATTAN

MISS MARY A. CURTIS, VICE-PRESIDENT
124 EAST 128TH STREET, MANHATTAN

MRS. ANNA B. MORIARTY, VICE-PRESIDENT
601 HALSEY STREET, BROOKLYN

MISS ANNA J. MCAULIFFE, VICE-PRESIDENT
154 EAST 91ST STREET, MANHATTAN

MISS CLARA I. WATSON, VICE-PRESIDENT
WESTERLY AVENUE, NEW BRIGHTON, RICHMOND

MISS ISABEL A. ENNIS, SECRETARY
472 VANDERBILT AVE., BROOKLYN

MISS IDA IKELHEIMER, TREASURER
117 EAST 56TH STREET, MANHATTAN

CHAIRMAN-BUREAU OF MEETINGS OF OTHER ASSOCIATIONS
MISS ELLEN T. O'BRIEN, 476 EAST 142ND STREET, BRONX

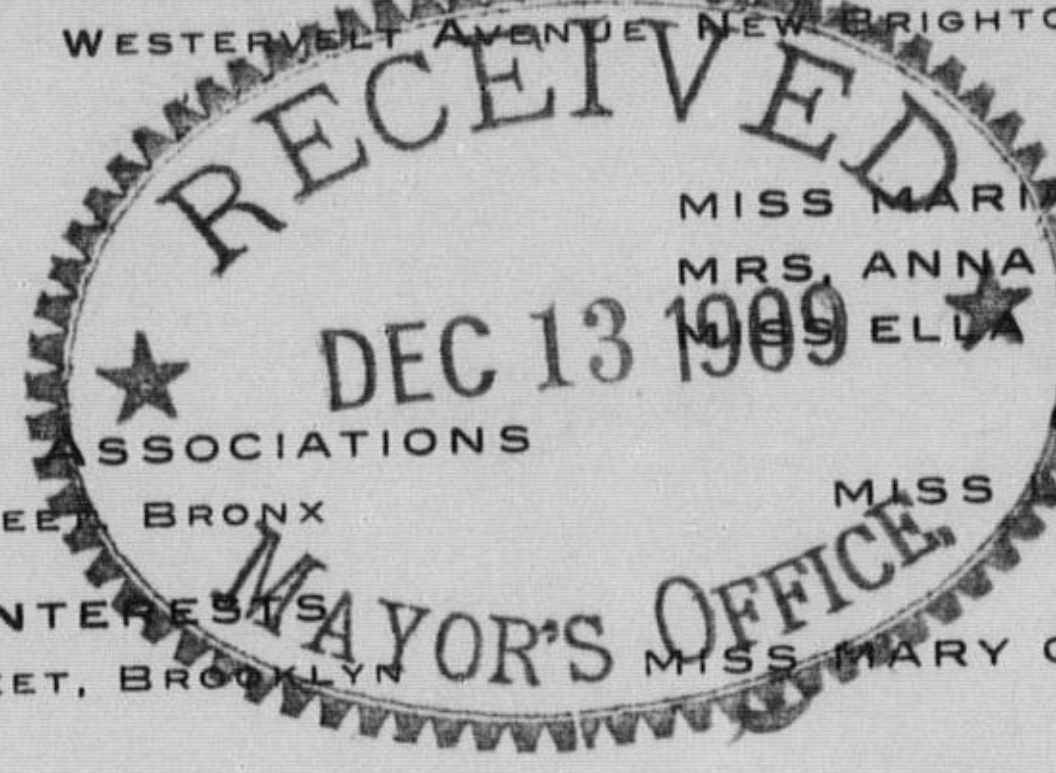
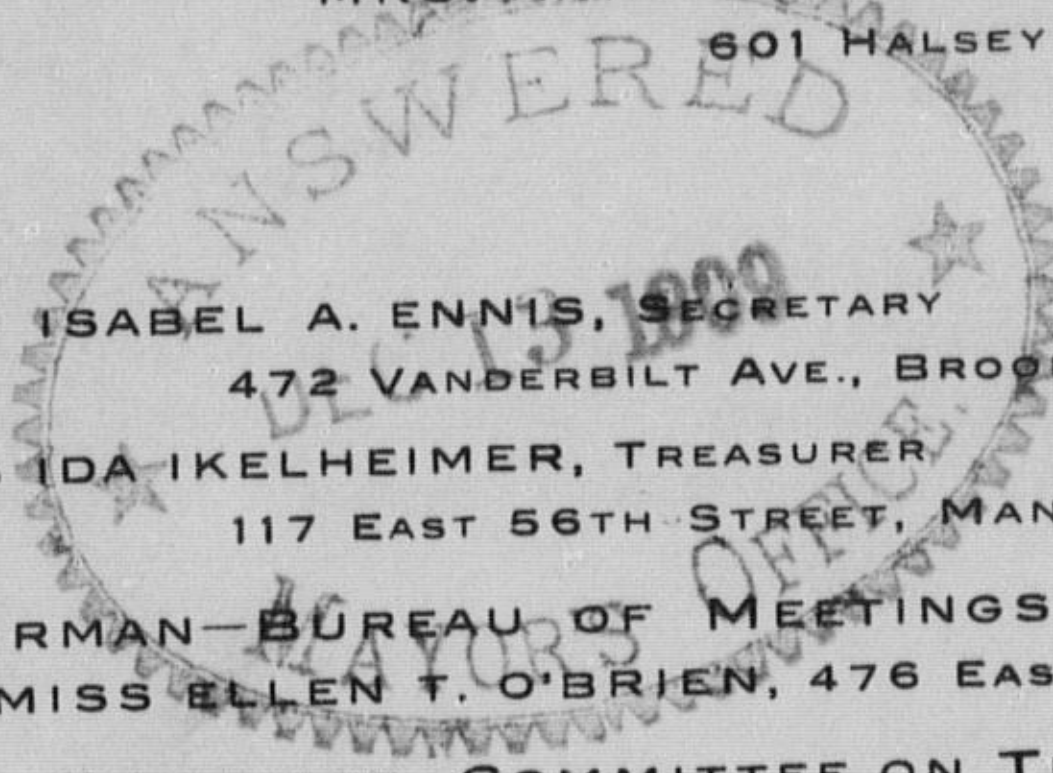
CHAIRMAN-COMMITTEE ON TEACHERS' INTERESTS
MISS ELINOR NIGHTINGALE, 277 HALSEY STREET, BROOKLYN

AUDITING COMMITTEE

MISS MARIANNA DOWE, 2642 DECATUR AVENUE, BRONX
MRS. ANNA D. M. WALTON, 67 WEST 11TH STREET, MANHATTAN
MISS ELIZABETH KELLEY, 219 MONROE STREET, BROOKLYN

CHAIRMAN-MEMBERSHIP COMMITTEE
MISS WILLIAM I. POWERS, 56 MACON STREET, BROOKLYN

CHAIRMAN PRESS COMMITTEE
MISS MARY CHALMERS, 241 WEST 139TH STREET, MANHATTAN



*Return
ant g cly*

Dear Mr. and Mrs. McClellan

We hope you will use the enclosed box tickets for next Friday's Meeting at Carnegie Hall, and show by the presence of yourself and your friends that our own citizens are ready to listen to the plea of our women teachers.

If it is impossible for you to attend - we fervently hope this will not be - we shall greatly appreciate your returning the tickets.

Yours sincerely,

Grace C. Strachan

Interborough Association of Women Teachers

HEADQUARTERS: 1308 PACIFIC STREET, BROOKLYN

TELEPHONE 4991 BEDFORD

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MRS. D. A. KILLEEN, HONORARY PRESIDENT

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MISS MARY A. CURTIS, VICE-PRESIDENT

MRS. ANNA B. MORIARTY, VICE-PRESIDENT

MISS ANNA J. MCAULIFFE, VICE-PRESIDENT

MISS CLARA I. WATSON, VICE-PRESIDENT

MISS ISABEL A. ENNIS, SECRETARY

MISS IDA IKELHEIMER, TREASURER

MASS MEETING COMMITTEES

ARRANGEMENTS

MISS ANNA J. MCAULIFFE, CHAIRMAN

PROGRAM

MISS LINA E. GANO, CHAIRMAN

INVITATIONS

MISS LILLIAN I. POWERS, CHAIRMAN

PRESS

MISS MARY CHALMERS, CHAIRMAN



The Interborough Association of Women Teachers requests the honor of your presence at a Mass Meeting to be held at Carnegie Hall, Friday, December 17, 1909, at 8 P.M.

Hon. Mirabeau L. Towns will preside.

The purpose of the meeting is to attempt to prove to our "Home" Board of Education and Board of Estimate and Apportionment that our "Home" people--men and women citizens and taxpayers--are in favor of "Equal Pay for Equal Work," or rather of only one salary for one and the same position.

We hope you can be present and occupy a platform seat; but as we are anxious to have no vacant seat, we beg you to return enclosed ticket at your earliest convenience, if you find you cannot come.

LILLIAN I. POWERS,
Chairman, Committee on Invitations.

RESOLVED -

That Section 65, By-Laws of Board of Education, be amended so as to provide but one salary for one and the same position, except that teachers and supervisors of boys may receive an additional salary or bonus not to exceed \$180. for teachers.

Further RESOLVED -

That such revised schedules be put into effect as soon as the Board is financially able, but that pending full financial ability, the increases in women teachers salaries be paid in annual instalments which shall be not less than 25 o/o of the difference between the maximum salaries now fixed for men and the maximum salaries now fixed for women occupying the same position, except that for the year 1910 there shall be a flat increase of not less than \$120. for all women teachers below the 7A grade, and not less than \$160. for all teachers of special subjects, ~~and not less than 25 cents a day, for all "additional teachers" or clerks.~~

Questions we propose to ask Board Members.

Will you as a member of the Board of Education vote in favor of a resolution to amend Section 65 of the By-Laws of said Board so as to bring about "salary for position" permitting no difference in the salaries of two persons occupying the same position, except that based on merit? (We recognize the necessity and justice of paying higher salaries to teachers and supervisors of boys.)

Will you as a member of the Board of Education vote in favor of establishing such schedules for the year 1910, even though the moneys allowed by the Board of Estimate and Apportionment be so limited that only $1/4$ or $1/3$ of the increase necessitated by such schedules can be covered in any one year?

Will you as a member of the Board of Education vote in favor of a resolution giving the Interborough Association of Women Teachers a hearing by the Board of Education sitting as a Committee of the Whole?

STATEMENT.

If the "Equal Pay" principle is recognized, the Interborough Association of Women Teachers is willing that the increases necessary to establish this principle be paid in three or four annual instalments.

To establish the "Equal Pay" principle the Board of Education would need to classify its positions, and fix but one salary for each class of position; except that teachers, assistants to principals, principals and other supervisory officers of boys may receive an additional salary or "bonus", said bonus not to exceed \$180. for teachers in the elementary schools.

Pending the adoption of "Equal Pay" schedules, the following increases are suggested as the first instalment:-

ELEMENTARY SCHOOLS.

N.B. The numbers of principals, assistants to principals, and teachers indicated below are those submitted to the Board of Estimate, October, 1909, by the Board of Education for the year 1910.

<u>Women</u>	<u>Increase</u>	
196 Principals	1/4 (\$3500-2500)* or \$250 equals	\$49,000.
380 Assts. to Principals	1/4 (\$2400-1600) or 200 "	76,000.
20 In charge of Schools	1/4 (\$2400-1600) or 200 "	4,000.
11 Senior Teachers in charge	1/4 (\$2160-1540) or 154 "	<u>1,694.</u>
		\$130,694.

*N.B. The difference between the present maximums for men and women.

Present Schedule III.

739 Kindergarten	Salaries for women range from \$600 to \$1240 - Annual Increment \$40.
837 1a grade	Salaries for men range from \$900 to \$2160 - Annual Increment \$105.
1024 1b "	
860 2a "	According to year of service, limit: 12 for men, 16 for women.
952 2b "	

It is suggested that maximum in these grades be \$1635. for boys' classes and \$1515. for girls' classes, to apply to both men and women teachers.

870 4a "	Elementary School Total	\$1,880,654
871 4b "		
805 5a "		
777 5b "		

611	6a	grade				
565	6b	"				
40	Miscellaneous					
62	Ungraded					
205	More than one grade					
65	C	English to Foreigners				
90	D	"Working Paper Class"				
361	E	"Over age" children				
11533	x	\$120.	1/4	equals	\$1,383,960.	

All women teachers under present Schedule IV.

550	7a	grade				
437	7b	"				
363	8a	"				
25	Miscellaneous					
9	More than one grade					
1384	1/4	(2160-1320) or \$210.		equals	\$290,640.	

Women under present Schedule V.

298	8b	grade				
9	More than one grade					
1	C					
1D						
1	E					
4	"In excess"					
314	1/4	(\$2400-1440) or \$240.		equals	\$75,360.	

116	Totals - Principals, etc.	\$130,694				
62	" Teachers, Kgn.to 6B, etc.	1,383,960				
3	" " 7a-8a, etc.	290,640				
6	" " 8b, etc.	75,360				
87	Elementary School Total	\$1,880,654				
88						
89						
90						
91						
92						
93						
94						
95						
96						
97						
98						
99						
100						

HIGH SCHOOLS.

Women

2	(Lib. Asst.)	1/4 (\$1200-1000)	or \$50	\$100.	221,825
10	(Cler. Asst.)	1/4 (\$1200-1000)	or 50	500.	45,000
10	(Lib. Asst.)	1/4 (\$1200-1000)	or 50	500.	182,000
29	(Jun.)	1/2 (\$1200-1000)	or 50	1450.	191,520
570	(Asst.)	1/4 (\$2400-1900)	or 125	71250.	12,000
<u>21</u>	(First Asst.)	1/4 (\$3000-2500)	or 125	<u>2625.</u>	72,000
642				\$76,425	12,500

TRAINING SCHOOLS.

Women

2	(Cler. Asst.)	1/4 (\$1200-1000)	or \$50	\$100.	\$553,620
3	(Lib. Asst.)	1/4 (\$1200-1000)	or 50	150.	
63	(Model Tr.)	1/4 (\$2400-1440)	or 240	15,120.	
13	(Critie)	1/4 (\$2400-1440)	or 240	5,120.	\$ 49,000.
52	(Asst.)	1/4 (\$2400-1900)	or 125	6,500.	76,000.
<u>8</u>	(First)	1/4 (\$3000-2500)	or 125	<u>1,000.</u>	4,000.
141				\$25,990.	1,324.

SPECIAL TEACHERS.

		Women	Men
39	(Music)	\$1400	\$1600
52	(Drg.)	1400	1600
23	(P. Trg.)	1200	1600
115	(Cook.)	1200	--
62	(Sew.)	1200	--
3	(Shop.)	1200	2160*
6	(French)	1400	1600
<u>27</u>	(German)	1400	1600
327	x	\$160.	\$52,320.

(About 450 Clerks or Ad ditional Teachers
(Increase 25¢ per day for 194 days of 1910 equals

\$21,825

S U M M A R Y .

If possible allow 3,336 having reached maximum- - - - - 553,620.
For Principals, teachers and others to fill vacancies
and provide for increase in system- - - - -