

ack



313 East 68th St., New York,
March 9, 1907.

Hon. George B. McClellan,
City Hall, New York.



Dear Sir,-

I inclose a list of names of voters and taxpayers of New York City who favor the McCarren-Conklin bill for the equalization of pay.

Hoping that you will see fit to favor us with your assistance in our struggle to correct the injustices of the Davis Law passed by the legislature seven years ago, and thereby win the gratitude of thousands of teachers, I am,

Most respectfully yours,
Florence L. Turner.

The Interborough Association of Women Teachers

consisting of more than 9,000 members, asks you to sign the following petition. The legislation we are seeking is designed to equalize the salaries of the men and the women teachers in the Public Schools of the City of New York. The existing law is responsible for many unjust discriminations against women teachers, such as :

	WOMEN	MEN	DIFFERENCE
First Year.....	\$600 00	\$900 00	\$300 00
Fifth Year.....	760 00	1320 00	560 00
Tenth Year.....	960 00	1845 00	885 00
Thirteenth Year.....	1080 00	2160 00	1080 00
Annual Increase.....	40 00	105 00	65 00

The "Teachers' Bill," introduced in the Senate by Hon. P. H. McCarren, of Kings, and in the Assembly by Hon. R. S. Conklin, of Manhattan, place salaries on civil service basis.

We, the undersigned, respectfully urge the Legislature of the State of New York to enact bill referred to in the foregoing, into law :

SIGNATURES

ADDRESSES

David Graham	313 East 68 th St.
Donn Twitchell	313 East 68 th St.
Joseph M. Park	7 E 95 St.
James Cohen	128 E. 113 St.
D. Torrey	169 E 61 st
J. P. Murray	1020 3 rd av
Geo. H. Thompson	136 E - 71 st St.
A. A. Lydecker	103 E 61 st St.
J. P. Crane	100 Washington Square
Rafael de Benjamin	770 Lexington Ave.
Alfred Saarbaek	103 E 61 St
Jas. Caiguier	781 Park ave.
W. N. Bradner	781 Park ave

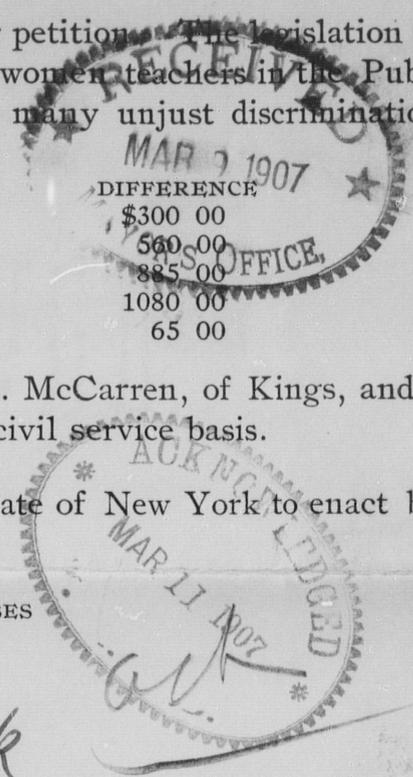
Mar 9/07

Petition re to
Teachers pay

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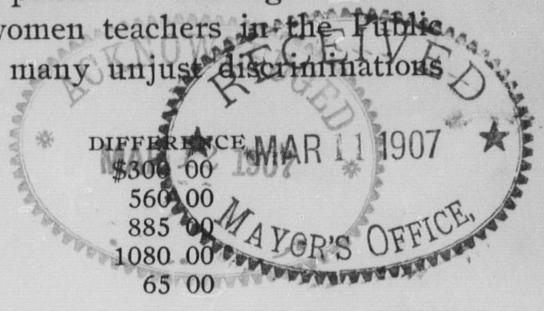
Wm Haines		Nyack	
J. F. Hackbarts.		Nyack.	
Oscar E. Rose	13 Midland ave	Nyack	N.Y.
Leigh D. ...		"	"
A. L. Henry	57 Washing ton St.	"	"
Wm G. Bob	07	"	"
Edgar J. Cornelison		"	"
C. B. Cornelison.		"	"
Theo P. Lydecker		Nyack N.Y.	
Ernest O. Blauvelt		"	"
Edward J. Blauvelt		"	"
J. F. Odell Jr		"	"
Chas. S. Wourtenyke		"	"
Henry Stopples Jr.		Nyack	
Wm K. Colsey		"	"
Robert H. Pasman.			
John Klein			
Henry Fabronche		Nyack N.Y.	
William G. Post		Nyack N.Y.	

(OVER)

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SIGNATURES	ADDRESSES
<i>Frank Patterson</i>	159 Lee Ave Bklyn
<i>James Edward</i>	167 Lee Ave
<i>Arthur F. Gibson</i>	44 Devoe St. Bklyn.
<i>Wm J. Nelson</i>	272 Penn St. Bklyn.
<i>W. A. Fuld</i>	Rockville Ctr. L.I.
<i>John B. Wilshaw</i>	79 Hama Place Bklyn
<i>Thos. McLean</i>	609 East 23 rd St Bklyn
<i>Wm Taylor</i>	230 West 70 St.

11

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SIGNATURES	ADDRESSES
Otto J. West	161 Lee Ave
George Haass	190 Lee Ave
John Sengler	192 Lee Ave
James Edward	167 Lee Ave
Harry Borchers	179 Lee Ave
Henry Borchers	179 Lee Ave
Gustav Roseland	165 Lee Ave
H. H. Hood	176 Lee Ave
J. B. Arthur	74 Penn St - BK
Peter Moran	59 Penn St, Bklyn.
John J. Haggerty	59 Penn St., Bklyn.
Charles H. Morrell	675 Sterling Place, Bklyn.
J. J. Ross	636 Mythe av Brooklyn
Ed Robison	79 Division Ave
P. Fischen	90 Taylor St.
Geo. A. Wildes	111 Penn St
William Ross	636 Mythe Ave
Al. Griet	75 Keap St, Bklyn.
Chas Solomon	415 Keap St, Bklyn.
Abraham Mann	65 St Nicholas Ave Manhattan
	West 114 St

(OVER)

ack



1407 Lexington Ave
New York, Mar. 14, 1907

Mayor McClellan

Dear Sir,

I am enclosing the names of fifty six taxpayers and business men who have declared themselves in favor of the McCarren Conklin Bill for the equalizing of teachers' salaries, trusting that you will help the thousands of women teachers in their efforts to right the injustices of the Davis Law, and gain the gratitude of these teachers.

Yours respectfully

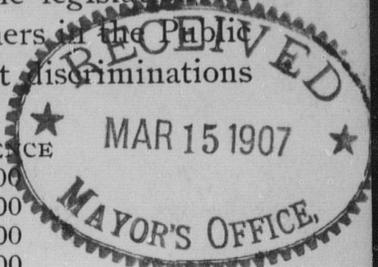
May A. Crimmins

(Teacher in P. S. No. 13)

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SIGNATURES

ADDRESSES

J. A. Brown	202 E. 23 St
Thos. Brown	226 W 108 St.
Geo. A. Shaw	Westchester, N.Y.
J. L. Lavery	557 E 141 st St
R. G. Newell	463-56 th St.
H. A. Hoyt	247 East 21 St N.Y.
Curt Biedenkapf	202 East 23 rd Street
H. C. Smith	539 Dean St Bklyn N.Y.
John F. Somers	202 East 23 St N.Y.
Stanislaus J. J. J. J.	202 East 23 rd St
Chas. Hallburg	166 East 51 St
Henry Kahn	202 East 23 rd St
Wm. J. Cotter	1201 Franklin Ave Bronx
Fred M. M. M.	171 E. 83 rd St.
H. W. W. W.	226 E. 123
Henry E. Brown	309 W. 145 th St
Taylor Green	202 E. 23 rd St.
Wm. Van Sassel	112 W 47 St
E. C. J. J.	120 East 24 St
J. R. J. J.	134 East 24 th St
J. N. Masters	120 " 24 St

(OVER)

Wm Staley V. M. S. L.
G. J. Lopez
Chas. Hoffmann
Chas. L. Wolpert
Felix E. Bliss
Geo. T. W. Grech.

120 E. 24 St City
Bayside L. I.
100 W. 115 St.
284 Penn St Bldg
353 - 5th Ave
Barrington Hotel

Uel. Wickham
Char Carlson
Edward Hirst
R. Stephenson
N. L. Stevenson
Westholzworth

202 E. 23rd
107 - 4th Ave K. Klyne
128 E 25th N.Y. C.
18 E. 125th St
347 W. 21 St.
120 East 24th St.

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SIGNATURES

ADDRESSES

Dr. Samuel S. Fried	138 & 140, East 25 St City
George Gannon	120 East 24 St City
John Fr. Waterman	120 East 24 St City
H. P. Arthur	202 East 23 St City
Robert S. Rogers	170 East 24 St City
John J. Brennan	119 E 27 St
Lewis Sherris	446 - Second Ave
Ed. Friedman	210 West 79 th St
M. W. Arthur	120 East 24 St
J. S. Tamm	153 E 24 St
F. W. Dur	153 E 24 St
Ed. Terry	201 St James Ave
W. J. Maxwell	9 East 52 St
F. W. Darrin	246 W 128 th St
Silbert B. Moore	252 W. 54 St City
James M. Lee	1351 Franklin Ave Bronx
Frank Madernott	120 W. 116 th St
Ed. Byrne	415 West 47 th St
Isidor Uehrbach	204 West 138 St
Henry Haysman	31 West 24 St
Peter Petersen	200 East 21 St
Dr. J. Scully	316 East 21 St
John J. Samick	154 West 50 St

(OVER)

Mar 14/07

Teachers Petition

ad



Mayor George B. McClellan
Dear Sir

I am enclosing a
petition signed by forty-one
taxpayers and citizens who
have declared themselves in favor
of the McBarren Onklein Cackas
Bill.

Hoping that you will give
this bill your support, I am

Yours respectfully

May A. Crummins

1407 Lex. Ave.

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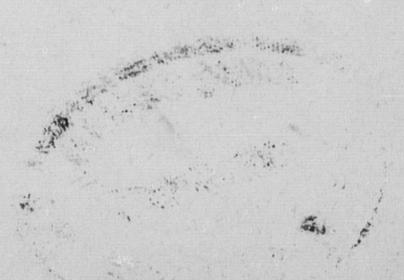
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SIGNATURES	ADDRESSES
Charles Postker	53 West 131 st St. N.Y. City
Ch. Brooks	774 Union St. Brooklyn, N.Y.
R. J. Hines	46 E 21
J. A. Reddall	13 Irving Place, Brooklyn, N.Y.
Geo. J. Abbott	14 30th Street, New York
Wm. J. Freeman	* 2534 B'way
Ch. Kennedy	531 W. 155 St.
Reginald B. Ketchum	259 West 23 rd Street N.Y.
Wm. French	171 Ridgewood Ave. Bklyn, N.Y.
W. J. Chadsey	1308 Boston Road.
Ed. J. Slavovon	744 East 31 St, Bklyn N.Y.
John Brennan	Holland House
Chas. Mitchell	907 St. John's Place Bklyn
Jas. Doyle	364 Alexander Ave. N.Y. City
Roy W. Reed	17 Lexington Ave
W. E. Booth	Anna Kummerow
J. R. Benedict	City
A. P. Joubert	485 W 136th City
John Glenn	222 W 41st City
William A. Quinn	104 Oak St. Bklyn (OVER)
Henry Tadel Jr	816 East 18 th St Bklyn
Thomas Murtha	411 - 60 - St Bklyn

Sam Sloan	119 E. 24 - Man.
Andrew G. Beamer	205 W. 16 - Man
H. Young	1357 - 69 th St. Bklyn.
A. F. Gilbert	375-57 - Bklyn
L. J. Martin	336 Jay St Bklyn
Thos J. Curran	2117 8th Ave. N.Y. City
R. McGovern	5607 6th Ave Bklyn
Walter Ireland	224 East 96 th St
E. Campbell	14 Clinton Street
J. Kehoe	348 Warren St
Jim Bomke	280 Jefferts St
John W. Penn	1301 Putnam Ave.
W. Winslow	218 W. 22 St
A. B. Van Hael	1467 ^{47^a} / ₁₁ Brooklyn
Robt MacQuellain	212 West 108 th St N.Y. City
John Gray	374 13th St Bklyn
J. Van Haren	1118 Fulton St Brooklyn
Al Curran	110 th W. 104 th St NY
R. J. Graff	450 - 3 rd St. Bklyn



PRESIDENT
JOHN J. SNYDER, JR.
55 SNYDER AVENUE

VICE-PRESIDENT
RUSSELL BENEDICT
104 BUCKINGHAM ROAD

COUNSEL
ALEXANDER MCKINNY
169 WESTMINSTER ROAD

TREASURER
STEPHEN W. GILES
1917 NEWKIRK AVENUE

FLATBUSH
TAXPAYERS' ASSOCIATION

MEETS ON THE FIRST THURSDAY OF EACH MONTH EXCEPT JULY AND AUGUST, AND IN
SEPTEMBER ON THE FIRST THURSDAY AFTER LABOR DAY

MASONIC HALL 824 FLATBUSH AVENUE

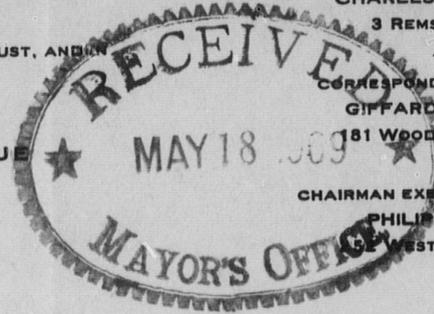
BOROUGH OF BROOKLYN

FINANCIAL SECRETARY
WILLIAM PETERMAN
147 SNYDER AVENUE

RECORDING SECRETARY
CHARLES E. SCRIVEN
3 REMSEN PLACE

CORRESPONDING SECRETARY
GIFFARD A. NELSON
181 WOODRUFF AVENUE

CHAIRMAN EXECUTIVE COMMITTEE
PHILIP S. TILDEN
169 WESTMINSTER ROAD



File

Brooklyn, N. Y. May 17th, 1909.

Hon. George B. McClellan,
Mayor, City of New York.

Dear Sir:-

On behalf of the Flatbush Tax-
payers' Association, I beg to congratulate you on
your course in re Gledhill-Foley Teachers' Salary
Bill. We also think that your decision as to the
appointment of a commission is a happy solution of
the problem and will benefit both the taxpayer and the
teacher.

Yours very truly,

Philip S. Tilden

Chairman Executive Committee.

CSM
EDGAR S. SHUMWAY, PRESIDENT,
472 E. 18TH ST., BROOKLYN

JOSEPH K. VAN DENBURG, TREASURER,
9 LIVINGSTON PLACE, N. Y. CITY

ROY S. RICHARDSON, SECRETARY,
387 A MCDONOUGH ST., BROOKLYN

Association
OF
Men Teachers and Principals

VICE PRESIDENTS

EDWARD F. KILCOIN, P. S. 24, MANHATTAN
HENRY C. MOORE, P. S. 9, BROOKLYN
ARTHUR T. GORDON, P. S. 1, BRONX
HENRY G. MCDONOUGH, P. S. 51, QUEENS
FRANCIS E. BREWER, CURTIS H. S., RICHMOND

BOROUGH SECRETARIES

JACOB HOLMAN, P. S. 62, MANHATTAN
WALTER S. NEWTON, P. S. 130, BROOKLYN
ELMER E. BOGART, MORRIS H. S., BRONX
FREDERICK MASON, P. S. 10, QUEENS
BENJAMIN J. STANTON, P. S. 17, RICHMOND

OF THE CITY OF NEW YORK

Oct. 24, 1909

My dear Dr. Allen,

I am exceedingly sorry to say that you have, with innocent purpose, done an injustice in your analysis of the budget of the Board of Education.

If you will compare the increases proposed for men high school teachers (the only men concerned) with those proposed for women high school teachers you will observe that the men are not favored - on the contrary.

These are the teachers that must be college graduates, and submit to particularly stringent requirements - such requirements as are not made respecting the elementary woman teacher. You would not think of instituting such a comparison between entirely different classes of employees in any business. I have reason to know that men high school teachers, in the effort to support their families, are now driven to outside employment. This, of course, by exhausting their energies, injures their work with the school children. The position I took with the Board of Estimate is the position of one who is sincerely devoted to the children's interests.

The Board of Education is earnestly striving to economize on room and teachers. The result when applied to the teachers must cause excessively large classes - at the expense of good education - and the employment of inexperienced substitutes at \$3.50 a day instead of regularly equipped teachers. What I mean by "Lord give us sanity" is a prayer for sweet reasonableness only. I am as strenuous an opponent of "graft" and wastefulness as you could wish. The problem of educating one half the school children of this state, in a city where heavy ground values cause high living expenses, cannot be solved by a parsimony that kills teachers' energies.

Why are you playing into Miss Strachan's hands?

(Signed Shumway)

Oct 24

EDGAR S. SHUMWAY, PRESIDENT,
472 E. 18TH ST., BROOKLYN

JOSEPH K. VAN DENBURG, TREASURER,
9 LIVINGSTON PLACE, N. Y. CITY

ROY S. RICHARDSON, SECRETARY,
387 A McDONOUGH ST., BROOKLYN

Association ^{at}

OF

Men Teachers and Principals

OF THE CITY OF NEW YORK

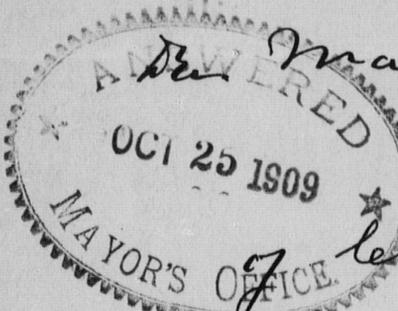
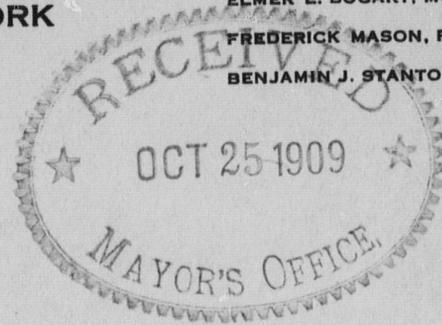
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FREDERICK MASON, P. S. 10, QUEENS
BENJAMIN J. STANTON, P. S. 17, RICHMOND

Chairman, Board of Estimate
Mayor George B. McClellan



Dear Mayor,

I beg to hand you copy
of letter sent Dr. Allen, of
the Bureau of Municipal Research.

Very respectfully

Edgar S. Shumway

Oct. 24

Encl -

Interborough Association of Women Teachers

HEADQUARTERS: 1308 PACIFIC STREET, BROOKLYN

TELEPHONE 4991 BEDFORD

MISS KATE HOGAN, FIRST PRESIDENT

MRS. D. A. KILLEEN, HONORARY PRESIDENT

MISS GRACE C. STRACHAN, PRESIDENT
1308 PACIFIC STREET, BROOKLYN

MISS LINA E. GANO, VICE-PRESIDENT

MISS MARY A. CURTIS, VICE-PRESIDENT

MRS. ANNA B. MORIARTY, VICE-PRESIDENT

MISS ANNA J. MCAULIFFE, VICE-PRESIDENT

MISS CLARA I. WATSON, VICE-PRESIDENT

MISS ISABEL A. ENNIS, SECRETARY

MISS IDA IKELHEIMER, TREASURER

MASS MEETING COMMITTEES

ARRANGEMENTS

MISS ANNA J. MCAULIFFE, CHAIRMAN

PROGRAM

MISS LINA E. GANO, CHAIRMAN

INVITATIONS

MISS LILLIAN I. POWER, CHAIRMAN

PRESS

MISS MARY CHALMERS, CHAIRMAN



Dear *Mr. McClellan,*

Governor Hughes stated in his message on our "Equal Pay" bill that the matter was one for local adjustment. In consonance with this attitude, we have decided to appeal again to our local authorities; and in order to bring the whole matter prominently before the public, and to permit full and free discussion thereof, a great Mass Meeting at Carnegie Hall is being planned for Friday, December 17, 1909. Knowing that the approval of a citizen and taxpayer of your standing would be of incalculable value to our cause, we beg you to permit us to use your name as Honorary President of said meeting.

Hon Mirabeau L. Towns will preside

We earnestly hope you will grant this request.

Most sincerely yours,

GRACE C. STRACHAN,

President.

ISABEL A. ENNIS,

Secretary.

Interborough Association of Women Teachers

TELEPHONE 4991 BEDFORD

HEADQUARTERS: 1308 PACIFIC STREET, BROOKLYN

MISS KATE HOGAN, FIRST PRESIDENT
DIED, NOVEMBER, 1906

MRS. D. A. KILLEEN, HONORARY PRESIDENT
124 EAST 128TH STREET, MANHATTAN

MISS GRACE C. STRACHAN, PRESIDENT
1308 PACIFIC STREET, BROOKLYN

MISS LINA E. GANO, VICE-PRESIDENT
401 WEST 118TH STREET, MANHATTAN

MISS MARY A. CURTIS, VICE-PRESIDENT
124 EAST 128TH STREET, MANHATTAN

MRS. ANNA B. MORIARTY, VICE-PRESIDENT
601 HALSEY STREET, BROOKLYN

MISS ANNA J. MCAULIFFE, VICE-PRESIDENT
154 EAST 91ST STREET, MANHATTAN

MISS CLARA I. WATSON, VICE-PRESIDENT
WESTERVELT AVENUE, NEW BRIGHTON, RICHMOND

MISS ISABEL A. ENNIS, SECRETARY
472 VANDERBILT AVE., BROOKLYN

MISS IDA IKELHEIMER, TREASURER
117 EAST 56TH STREET, MANHATTAN

CHAIRMAN—BUREAU OF MEETINGS OF OTHER ASSOCIATIONS
MISS ELLEN T. O'BRIEN, 476 EAST 142ND STREET, BRONX

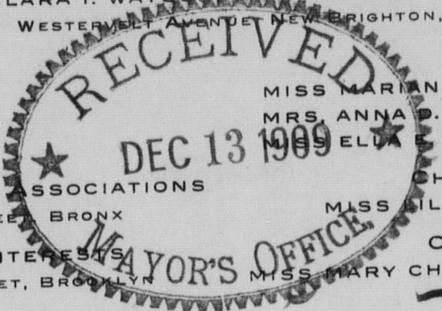
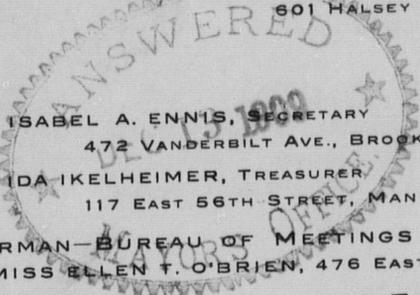
CHAIRMAN—COMMITTEE ON TEACHERS' INTERESTS
MISS ELINOR NIGHTINGALE, 277 HALSEY STREET, BROOKLYN

AUDITING COMMITTEE

MISS MARIANNA DOWE, 2642 DECATUR AVENUE, BRONX
MRS. ANNA P. M. WALTON, 67 WEST 11TH STREET, MANHATTAN
MISS ELLEN KELLEY, 219 MONROE STREET, BROOKLYN

CHAIRMAN—MEMBERSHIP COMMITTEE
MISS ILLIAN I. POWERS, 56 MACON STREET, BROOKLYN

CHAIRMAN PRESS COMMITTEE
MISS MARY CHALMERS, 241 WEST 139TH STREET, MANHATTAN



Return out of city

Dear Mr. and Mrs. McClellan

We hope you will use the enclosed box tickets for next Friday's Meeting at Carnegie Hall, and show by the presence of yourself and your friends that our own citizens are ready to listen to the plea of our women teachers.

If it is impossible for you to attend - we fervently hope this will not be - we shall greatly appreciate your returning the tickets.

Yours sincerely,

Grace C. Strachan

Interborough Association of Women Teachers

HEADQUARTERS: 1308 PACIFIC STREET, BROOKLYN

TELEPHONE 4991 BEDFORD

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MISS ANNA J. MCAULIFFE, VICE-PRESIDENT

MISS CLARA I. WATSON, VICE-PRESIDENT

MISS ISABEL A. ENNIS, SECRETARY

MISS IDA IKELHEIMER, TREASURER

MASS MEETING COMMITTEES

ARRANGEMENTS

MISS ANNA J. MCAULIFFE, CHAIRMAN

PROGRAM

MISS LINA E. GANO, CHAIRMAN

INVITATIONS

MISS LILLIAN I. POWERS, CHAIRMAN

PRESS

MISS MARY CHALMERS, CHAIRMAN



The Interborough Association of Women Teachers requests the honor of your presence at a Mass Meeting to be held at Carnegie Hall, Friday, December 17, 1909, at 8 P.M.

Hon. Mirabeau L. Towns will preside.

The purpose of the meeting is to attempt to prove to our "Home" Board of Education and Board of Estimate and Apportionment that our "Home" people--men and women citizens and taxpayers--are in favor of "Equal Pay for Equal Work," or rather of only one salary for one and the same position.

We hope you can be present and occupy a platform seat; but as we are anxious to have no vacant seat, we beg you to return enclosed ticket at your earliest convenience, if you find you cannot come.

LILLIAN I. POWERS,
Chairman, Committee on Invitations.

RESOLVED -

That Section 65, By-Laws of Board of Education, be amended so as to provide but one salary for one and the same position, except that teachers and supervisors of boys may receive an additional salary or bonus not to exceed \$180. for teachers.

Further RESOLVED -

That such revised schedules be put into effect as soon as the Board is financially able, but that pending full financial ability, the increases in women teachers salaries be paid in annual instalments which shall be not less than 25 o/o of the difference between the maximum salaries now fixed for men and the maximum salaries now fixed for women occupying the same position, except that for the year 1910 there shall be a flat increase of not less than \$120. for all women teachers below the 7A grade, and not less than \$160. for all teachers of special subjects, ~~and not less than 25 cents a day, for all "additional teachers" or clerks.~~

Questions we propose to ask Board Members.

Will you as a member of the Board of Education vote in favor of a resolution to amend Section 65 of the By-Laws of said Board so as to bring about "salary for position" permitting no difference in the salaries of two persons occupying the same position, except that based on merit? (We recognize the necessity and justice of paying higher salaries to teachers and supervisors of boys.)

Will you as a member of the Board of Education vote in favor of establishing such schedules for the year 1910, even though the moneys allowed by the Board of Estimate and Apportionment be so limited that only $1/4$ or $1/3$ of the increase necessitated by such schedules can be covered in any one year?

Will you as a member of the Board of Education vote in favor of a resolution giving the Interborough Association of Women Teachers a hearing by the Board of Education sitting as a Committee of the Whole?

STATEMENT.

565 6b
40
If the "Equal Pay" principle is recognized, the Interborough Association of Women Teachers is willing that the increases necessary to establish this principle be paid in three or four annual instalments.

205
To establish the "Equal Pay" principle the Board of Education would need to classify its positions, and fix but one salary for each class of position; except that teachers, assistants to principals, principals and other supervisory officers of boys may receive an additional salary or "bonus", said bonus not to exceed \$180. for teachers in the elementary schools.

11
Pending the adoption of "Equal Pay" schedules, the following increases are suggested as the first instalment:-

ELEMENTARY SCHOOLS.

11
N.B. The numbers of principals, assistants to principals, and teachers indicated below are those submitted to the Board of Estimate, October, 1909, by the Board of Education for the year 1910.

	<u>Women</u>	<u>Increase</u>		
457 7b	196 Principals	1/4 (\$3500-2500)*	or \$250 equals	\$49,000.
	380 Assts. to Principals	1/4 (\$2400-1600)	or 200 "	76,000.
	20 In charge of Schools	1/4 (\$2400-1600)	or 200 "	4,000.
	11 Senior Teachers in charge	1/4 (\$2160-1540)	or 154 "	<u>1,694.</u>
607				\$130,694.

Women
*N.B. The difference between the present maximums for men and women.

Present Schedule III.

739 Kindergarten	Salaries for women range from \$600 to \$1240 - Annual Increment \$40.
837 1a grade	Salaries for men range from \$900 to \$2160 - Annual Increment \$105.
1024 1b "	
860 2a "	According to year of service, limit: 12 for men, 16 for women.
952 2b "	
881 3a "	
918 3b "	
870 4a "	
871 4b "	
805 5a "	
777 5b "	

Totals - Principals, etc. \$130,694
Teachers \$75,860
Elementary School Total \$1,880,554
It is suggested that maximum in these grades be \$1635. for boys' classes and \$1515. for girls' classes, to apply to both men and women teachers.

611	6a	grade			
565	6b	"			
40	Miscellaneous				
62	Ungraded				
205	More than one grade				
65	C	English to Foreigners	} Special classes		
90	D	"Working Paper Class"			
361	E	"Over age" children			
11533	x	\$120.	1/4 equals	\$1,383,960.	

All women teachers under present Schedule IV. \$76,425

550	7a	grade			
437	7b	"			
363	8a	"			
25	Miscellaneous				
9	More than one grade				
1384	1/4	(2160-1320) or \$210.	equals	\$290,640.	

Women under present Schedule V. \$5,500.

298	8b	grade			
9	More than one grade				
1	C				
1	D				
1	E				
4	"In excess"				
314	1/4	(\$2400-1440) or \$240.	equals	\$75,360.	

115	Totals - Principals, etc.	\$130,694		
62	" Teachers, Kgn. to 6B, etc.	1,383,960		
3	" " 7a-8a, etc.	290,640		
3	" " 8b, etc.	75,360		2160*
6	Elementary School Total	\$1,880,654		
87	(French)	1400		1600
87	(German)	1400		1600

827 x \$140. \$52,320.

HIGH SCHOOLS.

Women

2	(Lib. Asst.)	1/4 (\$1200-1000)	or \$50	\$100.	221,825
10	(Cler. Asst.)	1/4 (\$1200-1000)	or 50	500.	45,000
10	(Lib. Asst.)	1/4 (\$1200-1000)	or 50	500.	180,000
29	(Jun.)	1/2 (\$1200-1000)	or 50	1450.	191,820
570	(Asst.)	1/4 (\$2400-1900)	or 125	71250.	12,000
<u>21</u>	(First Asst.)	1/4 (\$3000-2500)	or 125	<u>2625.</u>	72,000
642				\$76,425	12,500

TRAINING SCHOOLS.

Women

2	(Cler. Asst.)	1/4 (\$1200-1000)	or \$50	\$100.	\$55,680
3	(Lib. Asst.)	1/4 (\$1200-1000)	or 50	150.	
63	(Model Tr.)	1/4 (\$2400-1440)	or 240	15,120.	
13	(Critic)	1/4 (\$2400-1440)	or 240	5,120.	\$ 49,000.
52	(Asst.)	1/4 (\$2400-1900)	or 125	6,500.	76,000.
<u>8</u>	(First Charge)	1/4 (\$3000-2500)	or 125	<u>1,000.</u>	4,000.
141	Teachers in less than 5 classes - - - - -			\$25,990.	1,394.

SPECIAL TEACHERS.

		Women	Men
39	(Music)	\$1400	\$1600
52	(Drg.)	1400	1600
23	(P. Trg.)	1200	1600
115	(Cook.)	1200	--
62	(Sew.)	1200	--
3	(Shop.)	1200	2160*
6	(French)	1400	1600
<u>27</u>	(German)	1400	1600
327	x	\$160.	\$52,320.

Additional for those who have reached maximum in present schedules.

(About 450 Clerks or Additional Teachers
 (Increase 25¢ per day for 194 days of 1910 equals \$21,825)

180 Women Principals,	250 Additional		45,000
1500 Kng. - 6B	120 "		180,000
912 7a - 8a	210 "		191,520
300 + 40 8b	240 "		12,000
160 Special, Etc.	120 "		72,000
13 Jun.	50 "		19,200
261 Asst.	125 "		32,650
<u>10 First</u>	<u>125 "</u>		<u>1,250</u>
3336			\$553,620

S U M M A R Y .

196	Principals	Total Increase Instalment - - - - -	\$ 49,000.
380	Asst. to Prin.	" " " - - - - -	76,000.
20	" in Charge, 6 to 11 classes	- - - - -	4,000.
11	Teachers in " less than 6 classes-	- - - - -	1,694.
11,533	" Kng. - 6B and others paid under present Schedule		III.-1,383,960.
1,384	" 7a-7b-8a " " " " " Schedule IV.-		290,640.
314	" 8b " " " " " V. -		75,360.
642	" High Schools - - - - -		76,425.
141	" Training Schools for Teachers- - - - -		25,990.
327	" Special Subjects - - - - -		52,320.
450	" Additional or Clerks - - - - -		21,825.
<u>15,398</u>			<u>\$2,057,214.</u>

If possible allow 3,336 having reached maximum- - - - - 553,620.
 For Principals, teachers and others to fill vacancies
 and provide for increase in system- - - - -